

Initial Instructional Salary Level Placement

Monroe County School District realizes the importance of a viable compensation package. Employees are paid on a 12-month basis. The annual salary is divided into 24 payments. The pay dates are the 15th and the 30th day of the month. The district only pays electronic direct deposit.

Credit for Previous Experience

Credit WILL be issued for experience that is:	Credit will NOT be issued for experience that is:
Instructional	Non-instructional, Support & Administrative
Job titles such as Classroom Teacher, School Counselor, School Social Worker, School Psychologist, Media Specialist, Reading Coach.	Job titles such as: Paraprofessional, Principal, Classroom Assistant, Director, Coordinator, Substitute Teacher, Tutor.
Worked 51% or more of the days in a school year	Worked 50% or less of a school year
Worked 51% or more of full time contract hours	Part time; Substitute Teaching; Student Field Experience
Valid state educator certification required	Not licensed to teach in that state
Grades K-12	College/University teaching
Verified by authorized official at former district	Self-claimed or verified by non-authorized person
Form(s) received within 90 days of employment	Forms received past the 90 day deadline
Public or accredited private school	School was unaccredited during time employed

If you have any questions regarding initial placement on the salary schedule, please contact our Certification Specialist, Daniella DeLucia at (305) 293-1400 ext. 53480 for assistance.

Calculate your Base Salary

Years of Experience	Base Salary 2022-2023	Years of Experience	Base Salary 2022-2023
0	\$56,800	31	\$78,400
1	\$57,700	32	\$79,000
2	\$58,600	33	\$79,600
3	\$59,500	34	\$80,200
4	\$60,400	35	\$80,800
5	\$61,300	36	\$81,400
6	\$62,200	37	\$82,000
7	\$63,100	38	\$82,600
8	\$64,000	39	\$83,200
9	\$64,900	40	\$83,800
10	\$65,800	41	\$84,400
11	\$66,400	42	\$85,000
12	\$67,000	43	\$85,600
13	\$67,600	44	\$86,200
14	\$68,200	45	\$86,800
15	\$68,800	46	\$87,400
16	\$69,400	47	\$88,000
17	\$70,000	48	\$88,600
18	\$70,600	49	\$89,200
19	\$71,200	50	\$89,800

20	\$71,800	51	\$90,400
21	\$72,400	52	\$91,000
22	\$73,000	53	\$91,600
23	\$73,600	54	\$92,200
24	\$74,200		
25	\$74,800		
26	\$75,400		
27	\$76,000		
28	\$76,600		
29	\$77,200		
30	\$77,800		

For Example: If you taught full time Aug 2021 to June 2022, you would have 1 year of experience, and your base salary would be \$57,700 accordingly.

Common Supplements:

All teachers at Title I eligible or served schools receive a \$500 annual supplement. All Monroe County Schools are Title I eligible.

Teachers of an additional instructional assignment receive a \$4200 annual supplement.

Credit for Advanced Degree:

All teachers hired on or after July 1, 2011:

Supplement WILL be issued when:	Supplement will NOT be issued when:
The teacher's advanced degree subject is in the teacher's area of Florida certification	The teacher's advanced degree is NOT in the teacher's area of Florida certification
Ex. Teacher has FL certificate in Art K-12 & an advanced degree major in Art Education	Ex: Teacher has FL certificate in Art K-12 & an advanced degree major in Theology

If you have any questions regarding qualifying for an advanced degree supplement, please contact our Certification Specialist Daniella DeLucia at (305) 293-1400 ext. 53480 for assistance.

Calculate your annual advanced degree supplement for 2022-2023 school year:

Years of Experience	Masters Degree	Specialist Degree	Doctorate Degree	Occupational Therapist	School Psychologist
0-9 years	\$1,800	\$4,200	\$5,100	\$5,400	\$10,000
10-14 years	\$2,700	\$4,200	\$5,100	\$5,400	\$10,000
15-26 years	\$3,900	\$4,800	\$5,700	\$5,400	\$10,000
27-54 years	\$4,200	\$5,400	\$6,300	\$5,400	\$10,000