

2023-2024 Initial Instructional Salary Level Placement

Monroe County School District realizes the importance of a viable compensation package. Employees are paid on a 12-month basis. The annual salary is divided into 24 payments. The pay dates are the 15th and the 30th day of the month. The district only pays electronic direct deposit. The information below does not apply to charter schools. Please note, if hired after 8/1/23, the salary is prorated.

Calculate your Base Salary for the 2023-2024 school year:

Years of Experience	Base Salary	Years of Experience	Base Salary
0	\$61,500	31	\$83,100
1	\$62,400	32	\$83,700
2	\$63,300	33	\$84,300
3	\$64,200	34	\$84,900
4	\$65,100	35	\$85,500
5	\$66,000	36	\$86,100
6	\$66,900	37	\$86,700
7	\$67,800	38	\$87,300
8	\$68,700	39	\$87,900
9	\$69,600	40	\$88,500
10	\$70,500	41	\$89,100
11	\$71,100	42	\$89,700
12	\$71,700	43	\$90,300
13	\$72,300	44	\$90,900
14	\$72,900	45	\$91,500
15	\$73,500	46	\$92,100
16	\$74,100	47	\$92,700
17	\$74,700	48	\$93,300
18	\$75,300	49	\$93,900
19	\$75,900	50	\$94,500
20	\$76,500	51	\$95,100
21	\$77,100	52	\$95,700
22	\$77,700	53	\$96,300
23	\$78,300	54	\$96,900
24	\$78,900	55	\$97,500
25	\$79,500	56	\$98,100
26	\$80,100	57	\$98,700
27	\$80,700	58	\$99,300
28	\$81,300	59	\$99,900
29	\$81,900	60	\$100,500
30	\$82,500	61	\$101,100
		62	\$101,700

Ex. If your previous school district verifies full time, certified, K-12 instructional experience from Aug 2022 to June 2023, you would have 1 year of experience, and your base salary would be \$62,400 accordingly.

If you have any questions regarding initial placement on the salary schedule or qualifying for an advanced degree supplement, please contact our Certification Specialist, Daniella DeLucia at (305) 293-1400 ext. 53480 for assistance.

Calculate your annual Advanced Degree Supplement for 2023-2024 school year:

Years of Experience	Masters Degree	Specialist Degree	Doctorate Degree	Occupational or Physical Therapist	School Psychologist
0-9 years	\$1,800	\$4,200	\$5,100	\$5,400	\$10,000
10-14 years	\$2,700	\$4,200	\$5,100	\$5,400	\$10,000
15-26 years	\$3,900	\$4,800	\$5,700	\$5,400	\$10,000
27-54 years	\$4,200	\$5,400	\$6,300	\$5,400	\$10,000

Credit for Previous Experience

Credit WILL be issued for experience that is:	Credit will NOT be issued for experience that is:
Instructional	Non-instructional, Support & Administrative
Job titles such as Classroom Teacher, School Counselor, School Psychologist, Media Specialist, Reading Coach, Math Coach.	Job titles such as: Paraprofessional, Principal, Classroom Assistant, Director, Coordinator, Substitute Teacher, Tutor.
Worked 51% or more of the days in a school year	Worked 50% or less of days in a school year
Worked 51% or more of full-time contract hours	Part time; Substitute Teaching; Student Field Experience
Valid state educator certification required	Unlicensed to teach in state during time employed.
Grades K-12	College/University teaching
Verified by authorized official at former district	Self-claimed or verified by non-authorized person
Form(s) received within 90 days of employment	Forms received past the 90-day deadline
Public or accredited private school	School was unaccredited during time employed

Credit for Advanced Degree:

All teachers hired on or after July 1, 2011:

Supplement WILL be issued when:	Supplement will NOT be issued when:
The teacher's advanced degree subject is in the teacher's area of Florida certification	The teacher's advanced degree is NOT in the teacher's area of Florida certification
Ex. Teacher has FL certificate in Art K-12 & an advanced degree major in Art Education	Ex: Teacher has FL certificate in Art K-12 & an advanced degree major in Theology

Common Supplements:

All teachers at Title I eligible or served schools receive a \$500 annual supplement.

Teachers of an additional instructional assignment receive a \$4200 annual supplement.

For a list of all supplements, please reference our Salary Schedule (found under Payroll on our website www.KeysSchools.com).