



KLEIN ISD

PROMISE 2 PURPOSE

www.kleinisd.net

Human Resources, 7200 Spring Cypress Rd., Klein, Texas 77379 (832) 249-4218

JOB DESCRIPTION

Position: Elementary Math/Science Instructional Specialist

Pay Grade: Contract

Duty Days: 195

Salary: KISD Current Staff Compensation Plan for Teachers

Terms of Employment: 195 days
8 hour day (exclusive of lunch)
Contract will begin on August 3, 2016 and ends on June 2, 2017.

Qualifications:

- Valid Texas teaching certificate
- Master's degree preferred
- Elementary certification
- Experience in teaching math and/or science in a technology-enriched environment
- Technology skills at the emergent to competent levels
- Evidence of professional growth
- Satisfactory reference from current administrator
- Minimum of 5 years successful teaching experience
- Experienced successful classroom management
- Successful use of instructional strategies with diverse student populations
- Experience delivering professional development

Duties include but are not limited to the following:

- Facilitate planning and implementing professional development activities through campus-based staff development as described in the campus improvement plan and outlined by the district.
- Provide demonstration teaching lessons by modeling effective instructional practices with students. (minimum of 8 lessons per week)
- Model the use of technology tools for instruction and student learning.
- Model for teachers how to use assessment for learning to build lesson plans.
- Meet regularly with the Curriculum and Instruction Officers to determine the focus of the specialist's work with teachers, including modeled lessons, observations, and coaching.
- Collaborate with district and campus staff to support peer observations, peer coaching, study and inquiry groups, and other ways teachers can initiate learning and sharing among themselves in the campus PLCs.
- Guide learning conversations and exchange ideas in a non-evaluative manner.
- Solicit and use data (student work samples, student achievement information and teacher assessments) to guide campus-based staff development.
- Build learning, collegial relationships with individual staff members.
- Support teachers in identifying and refining instructional strategies that lead to short and long-term goals.
- Communicate regularly and collaboratively with other instructional specialists in the district.
- Collaborate with colleagues and other professionals for continuous growth and development.
- Reports to the Director of Campus Instructional Support and Director of Curriculum and Instruction.

The instructional specialist assists schools in providing effective job-embedded professional development in order to build capacity within the school faculty so that teachers emerge as leaders of the work who can ultimately sustain the efforts with minimal support from the specialist. The instructional specialist works collaboratively with the principal and Division of Instruction and Student Services.

This supplemental position is contingent upon funding from supplemental federal and state funds. Failure to receive funding for the position will render this position void.

A select number of applicants will be invited for an interview. Only persons with the above credentials and background will be considered.

Both In-district and Out-of-district applicants should submit an application, and upload resume and copies of educational credentials and certifications (if applicable) through our online application process.

The Klein Independent School District does not discriminate on the basis of age, color, disability, national origin, race, religion, or sex in the educational programs or activities which it operates and is an equal opportunity employer.