



Summer School Positions 2021

Important Information:

- Attendance at Professional Development In-service is required for designated days/times (days/times will vary according to position type, see detailed schedule at the end of the posting). Please do not apply if you are unable to attend all Professional Development In-service sessions and be present every day for your work assignment.
- Summer School 2021 will be face-to-face, except for the specific virtual model described below.
- It is recognized that staff selection is undetermined at the time of this posting and persons selected for these positions may be 10-month administrators and support staff whose present assignments will not be completed until after Monday, June 21, 2021. Therefore, flexible schedules may be necessary for the summer program to ensure 10-month work assignments are not interrupted.
- All positions are dependent student enrollment.

How Do You Apply for Summer School?

Applications are available via Applitrack. All applications must be submitted through Applitrack

Actual staffing and course offerings are contingent upon sufficient student enrollment and supplemental funding.

2021 ELEMENTARY SUMMER EXTENDED LEARNING PROGRAM

Locations

- Incoming Grade K will be held at Greenwood Elementary.

- Grades K-5 will be held at King-Westwood Elementary, Northeastern Elementary, Parkwood-Upjohn, and Woodward Elementary.
- Grades K-5 special education will be held at King-Westwood Elementary, Northeastern Elementary, Parkwood-Upjohn, and Woodward Elementary.
- Students with special education services will be included in the regular education classrooms to the greatest extent possible.

School Dates/Times

The Elementary School program will offer two, three-week sessions.

- Session I will be held Monday through Thursday, June 28 through July 15, 2021, **8:00 a.m. – 2:30 p.m.**
 - **School will not be held on Monday July 5, 2021** in observance of the July 4th holiday.
- Session II will be held Monday through Thursday, July 19 through August 5, 2021, **8:00 am – 2:30 p.m.**

Interested staff must be willing to participate in professional development and preparation responsibilities.

Professional Development for Elementary Summer School (Incoming Kindergarten - Grade 5)

- **June 21, 22, 23, 2021:** Principals, teachers, coaches, reading specialists and paraprofessionals report **8:00 am – 3:00 pm** (includes 1-hour unpaid lunch).
- **June 21 and June 22, 2021** will be two (2) days of Professional Development. Teaching staff will be paid at the curriculum rate.
- **June 23, 2021** will be a one-half (1/2) In-service work in room day. Teaching staff will be paid at the curriculum rate.
- **June 21, 2021** will be the first day of work for secretaries, Achievement Behavior Support Specialists, materials paraprofessional, technology aide.

Professional Development for Elementary Summer School Leadership Team (Principals and Coaches)

- **Monday, May 10, 2021, 4:15 pm – 6:15 pm – Location TBD.**
- Assignments for the Leadership Team will end on Thursday, August 5, 2021, when all materials have been returned by classroom teams and are ready for pick-up from the summer school site. A Leadership Team Debriefing Meeting will be held at the end of a summer school day during the last week of the program.

August 5 Extended Hours:

- All staff members are required to work an expanded schedule on Thursday, August 5, 2021 to close out (pack up) summer school. This usually takes up to 4 hours to close.

Teachers, Reading Specialists, and Coaches

- ***All teachers, reading specialists, and coaches must possess a valid Michigan teaching certificate for the appropriate content and grade.***

ALL DATES ARE TENTATIVE

GRADES	DATE	DAYS	REPORTING TIMES
Kindergarten through 5 th Grade	STUDENTS: Session I: June 28, 2021 through July 15, 2021 Session II: July 19, 2021 through August 5, 2021 STAFF: June 28, 2021 through August 5, 2021 <i>See the PD schedule for Work Assignments on June 21-23)</i>	Monday through Thursday Student Days (Session I: 11) (Session II: 12) Monday through Thursday (23 staff days)	Principals Secretaries Teachers Achievement Behavior Support Specialists Paraprofessionals Student Mentors Activity Helpers Technology Aide Library Clerks 8:00 am – 3:45 pm Monday (1-hour staff meeting after school) 8:00 am – 2:45 pm Tuesday 8:00 am – 2:45 pm Wednesday 8:00 am – 2:45 pm Thursday

STAFF	RATE	POSITIONS AVAILABLE
*All staff working the entire six weeks of Summer Readiness 2021 with students (23 days) will receive a \$10.00/day bonus for 95% attendance or higher.		
Principals	\$60.00/hour	Up to 5
Mathematics Coaches Work with teachers on instructional strategies, assessment, and assist teachers day-to-day with math programming. Responsible for the inventory, distribution, monitoring, and collection of instructional materials and resources. Work collaboratively with staff to ensure adequate materials and resources are available. <u>Required Qualifications:</u> <ul style="list-style-type: none"> Valid Michigan elementary teaching certificate. Must be Highly Qualified to teach elementary and be a tenured teacher. Previous math coaching experience. <u>Preferred Qualifications:</u> <ul style="list-style-type: none"> Knowledge of K-2 and/or 3-5 district math curriculum. Experience working with adults and delivering professional development. 	\$50.00/hour Current KPS Teachers Signed up before March 25, 2021 \$45.00/hour Current KPS Teachers Signed up after March 25, 2021 \$35.00/hour Non-KPS teachers or new incoming KPS teachers	2

<p>Literacy Coaches</p> <p>Work with teachers on instructional strategies, assessment, and assist teachers day-to-day with English Language Arts program. Responsible for the inventory, distribution, monitoring, and collection of instructional materials and resources. Work collaboratively with staff to ensure adequate materials and resources are available.</p> <p><u>Required Qualifications:</u></p> <ul style="list-style-type: none"> Valid Michigan elementary teaching certificate. Must be Highly Qualified to teach elementary and tenured teacher. Previous literacy coaching experience. Knowledge of K-2 and/or 3-5 district English Language Arts curriculum. Experience working with adults and delivering professional development. Knowledge and experience with reading interventions. 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	<p>2</p>
<p>Bilingual Coach (up to 80 hours)</p> <p>Work with staff including initial training session and reliability checks. Provide support with the curriculum and professional development. Responsible for the inventory, distribution, monitoring, and collection of assessment materials and resources. Work collaboratively with building literacy coach to ensure timely and organized assessment schedules. Monitor collection of data for the Assessment Coordinator.</p> <p><u>Required Qualifications:</u></p> <ul style="list-style-type: none"> Valid Michigan elementary teaching certificate Experience with administration of F&P Benchmark Assessment and NWEA – MAP. Previous experience with Summer School Assessments. Experience working with adults and delivering professional development. Knowledge and experience with reading interventions. Technology skills to record and manage database for assessments. Experience with data analysis. Three-to-five years of successful teaching experience. <p><u>Desirable:</u></p> <ul style="list-style-type: none"> Previous experience with Summer School and KPS Assessments, curriculum desirable. 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	<p>1</p>
<p>*Teachers: Grades K-5</p> <ul style="list-style-type: none"> Valid Michigan elementary teaching certificate. Must be Highly Qualified to teach elementary (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	<p>K-13 1st-15 2nd -16 3rd-16 4th-13 5th-12</p>

<p>*Teachers: Incoming Kindergarten</p> <ul style="list-style-type: none"> Valid Michigan elementary teaching certificate Must be Highly Qualified to teach elementary (<i>HQ form required – see Appendix</i>). <p><u>Desirable:</u></p> <ul style="list-style-type: none"> Early Childhood (ZA/ZS) endorsement. 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	<p>6</p>
<p>*Bilingual Teachers: Grades K-5</p> <ul style="list-style-type: none"> Valid Michigan elementary teaching certificate with ESL or Bilingual endorsement. Must be Highly Qualified to teach Bilingual elementary (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	<p>5</p>
<p>*Reading Specialists: Grades K-5: Provide supplementary reading instructional support for identified students (small group, individual). Assist with assessment, where needed. Work coordinated by the building literacy coach</p> <ul style="list-style-type: none"> Valid Michigan Teaching Certificate. Master's degree in Education with the Reading Specialist Endorsement (BR) or has received Reading Recovery Certification. Must be Highly Qualified to teach elementary (<i>HQ form required – see Appendix</i>). Three to five years of successful teaching experience and working with high risk populations. Experience with data analysis and literacy interventions including Leveled Literacy Intervention (LLI). Demonstrated ability to communicate and collaborate effectively with instructional staff and students. 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	<p>Up to 12</p>
<p>*Special Education Teachers: Grades K-5</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with appropriate endorsements. Must be Highly Qualified to teach Special Education (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	<p>5</p>

Speech Pathologist: Grades K-5 <ul style="list-style-type: none"> ASHA three C's certification. --or-- Valid Michigan teaching certificate with Speech Endorsement. 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	2
Achievement Behavior Support Specialists: Grades K-5	\$32.00/hour	4
**Paraprofessionals: Grades K – 5 <i>MUST MEET ESSA QUALIFICATIONS</i> (see Index)	\$22.00/hour	75-100
**Paraprofessionals: Incoming Kindergarten <i>MUST MEET ESSA QUALIFICATIONS</i> (see Index)	\$22.00/hour	6
**Paraprofessionals: Bilingual <i>MUST MEET ESSA QUALIFICATIONS</i> (see Index)	\$22.00/hour	5
**Paraprofessionals: Special Education <i>MUST MEET ESSA QUALIFICATIONS</i> (see Index)	\$22.00/hour	5
Materials Paraprofessional: Grades K-5 <i>DOES NOT HAVE TO MEET ESSA QUALIFICATIONS</i>	\$20.00/hour	5
Secretary: Grades K-5	\$25.50/hour	9
Library Clerk: Grades K-5	\$25.50/hour	5
Student Mentors: Grades K-5	\$16.00/hour	10
Activity Helpers: Grades K-5	\$16.00/hour	5
Tech Aide (Time to be determined at a later date – up to 80 hours)	\$16.00/hour	4

• **Teachers:4**

- K-5 teachers will teach a new integrated ELA, science, and mathematics curriculum to one group of students.

**** Paraprofessionals:**

- Every Student Succeeds Act (ESSA) requires that all hourly employees that provide instructional support must demonstrate competency by being “highly qualified”. All classroom paraprofessionals must have a high school diploma or GED and meet ONE of the following qualifications:
 - completed at least two years (60 semester credit hours) of study at an institution of higher education; or
 - obtain an associate degree or higher; or
 - passed the Basic Skills Assessments for Teacher Certification (MTTC); or
 - completed the Work Keys Assessment with passing scores of at least a Level 4 in Applied Math, a Level 4 in Reading for Information, and a Level 3 in Writing
 - passed the ETS Para-pro Assessment with a score of 460.

Each incoming K-Grade 5 class will have one paraprofessional.

2021 MIDDLE SCHOOL EXTENDED LEARNING PROGRAM

Location

- **Hillside Middle School Programs:**
 - Grades 6-8:** This program is designed to help students in grades 6-8 develop skills in core academic areas for the upcoming school year.
 - Grade 8 ESL Bridge Program:** This program provides a bridge from middle to high school for rising 9th grade students. Emphasis is on science and social studies.
 - Grade 8:** Spanish I is designed for students wishing to learn Spanish and earn high school credit during the summer. Classes operate on the high school schedule.
 - Newcomers English Language Learners Program:** This program is designed to help newcomers to our country assimilate to our school.

School Dates/Times

- **Classes are held Monday – Thursday**
- The Middle School program will offer two, three-week sessions, 7:30 am – 12:30 pm.
- **Session I** will be held Monday through Thursday, June 28 – July 15, 2021. School will not be held on Monday July 5, 2021, in observance of the July 4th holiday.
- **Session II** will be held Monday through Thursday, July 19 – August 5, 2021.

Interested staff must be willing to participate in professional development and preparation responsibilities.

Professional Development dates for Middle School Summer School:

- June 21 and June 22, 2021: Teaching staff paid at the curriculum rate for orientation, curriculum, classroom preparation, grading, and closedown. All other positions paid at regular rate for building meeting and classroom setup/closeout.

Professional Development for Secondary Summer School Leadership Team (Principals ONLY)

- **Monday, May 10, 2021** from 4:15 pm – 6:15 pm. Location TBD.

August 5 Extended Hours:

- All staff members are required to work an expanded schedule on Thursday, August 5 to close out (pack up) summer school.

Teaching Certificates

- ***All teachers and coaches must possess a valid Michigan teaching certificate for the appropriate content and grade.***

ALL DATES ARE TENTATIVE

GRADES	DATES	DAYS	TIME
Grade 6 – Grade 8	<p><u>STUDENTS:</u> Session I: June 28, 2021 through July 15, 2021</p> <p>Session II: July 19, 2021 through August 5, 2021</p> <p><u>STAFF:</u> June 28, 2021 through August 5, 2021</p> <p><i>See the PD schedule for Work Assignments on June 21-23)</i></p>	<p>Monday through Thursday</p> <p>Student Days (Session I: 11) (Session II: 12)</p> <p>Monday through Thursday (25 staff days)</p>	<p>Principal 7:00 am – 12:00 pm Secretaries 7:00 am – 12:00 pm Campus Safety Officers 7:00 am – 11:45 pm Behavior Specialists 7:15 am – 11:45 am Hall Monitors 7:00 am – 11:45 am Office Aides 7:15 am – 11:45 am Teachers 7:15 am – 11:45 am Paraprofessionals 7:15 am – 11:45 am Technology Aides 7:00 am – 12:00 pm</p> <p>All staff must attend Monday Staff Meetings: 11:45 –12:45 pm</p>

MIDDLE SCHOOL JOB POSTINGS

*All staff working the entire six weeks of Summer Readiness 2021 with students (23 days) will receive a \$10.00/day bonus for 95% attendance or higher.

STAFF	RATE	POSITIONS AVAILABLE*
Principal	\$60.00/hour	1
<p>Mathematics Teachers: Grades 6 – 8</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with a Mathematics (EX) endorsement. Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	8

<p>English Language Arts Teachers: Grades 6 – 8</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with an English (BA) or Language Arts (BX) endorsement. Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	8
<p>Science Teachers: Grades 6-8</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with an Science (DI) or Science (DX) endorsement. Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	8
<p>Social Studies Teachers: Grades 6-8</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with an Social Studies (RX) or Social Studies (CX) endorsement. Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	8
<p>*ESL Summer Bridge Program Teacher – Science and Social Studies (Grade 8)</p> <ul style="list-style-type: none"> Valid Michigan middle school teaching certificate with a Science (DX or DI) and/or Social Studies (CX or RX) endorsement SIOP Trained. Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	1
<p>ELL Bridge Program Teacher (Grade 8)</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with a Science (DX or DI) and/or Social Studies (CX or RX) endorsement. 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour</p>	1

<ul style="list-style-type: none"> • SIOP trained. • Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). 	Current KPS Teachers Signed up after March 25, 2021 \$35.00/hour Non-KPS teachers or new incoming KPS teachers	
Behavioral Specialist	\$32.00/hour	3
**Paraprofessionals: Classrooms <i>MUST MEET ESSA QUALIFICATIONS</i> (see Index)	\$22.00/hour	30-32
**Paraprofessionals: ELL Bridge Program Classroom <i>MUST MEET ESSA QUALIFICATIONS</i> (see Index) <ul style="list-style-type: none"> • Fluent in English and Spanish 	\$22.00/hour	2
Secretary	\$25.50/hour	2
Campus Safety	\$21.00/hour	2
Tech Aide	\$16.00/hour	1
Office & Materials Aide	\$16.00/hour	1
Hall Monitors	\$16.00/ hour	3

**** Paraprofessionals:**

- Every Student Achieves Act (ESSA) requires that all hourly employees that provide instructional support must demonstrate competency by being “highly qualified”. All classroom paraprofessionals must have a high school diploma or GED and meet ONE of the following qualifications:
 - completed at least two years (60 semester credit hours) of study at an institution of higher education; or
 - obtain an associate degree or higher, or
 - passed the Basic Skills Assessments for Teacher Certification (MTTC); or
 - completed the WorkKeys Assessment with passing scores of at least a Level 4 in Applied Math, a Level 4 in Reading for Information, and a Level 3 in Writing
 - passed the ETS Para-pro Assessment with a score of 460.

**Positions available contingent upon student enrollment*

2021 HIGH SCHOOL CREDIT RECOVERY PROGRAM

Location

- Loy Norrix High School

The High School Credit Recovery Program provides students with an opportunity to gain credit.

School Dates/Times

- Classes are held Monday – Thursday**
- The High School program will offer two, three-week sessions, 7:30 am – 12:30 pm.
- Session I** will be held Monday through Thursday, June 28 – July 15, 2021. School will not be in session on Monday, July 5, 2021 in observance of the July 4th holiday.
- Session II** will be held Tuesday through Thursday, July 20 - 22, Monday through Thursday, July 26 – August 5, 2021.

Professional Development for Secondary Summer School (Grades 9-12)

Interested staff must be willing to participate in professional development and preparation responsibilities June 21 and June 22, 2021.

- Work schedules during the week of June 21 vary by employee group/position. Please refer to the attached schedule.
- Teaching staff are paid at the curriculum rate for orientation and professional development; all other positions are paid at regular rate for building meetings and classroom set up and close out.

Dates

- June 21 - 22, 2021:** Teaching staff paid at the curriculum rate per hour; all other positions paid at regular rate.

Leadership staff only: Professional development will be held on Monday, May 10, 4:15 pm – 6:15 pm. Location TBD.

****All staff members are required to work an expanded schedule on Thursday, August 5 to close out summer school****

TEACHERS:

MUST HAVE A VALID MICHIGAN TEACHING CERTIFICATE AND BE HIGHLY QUALIFIED TO TEACH IN THE CORE SUBJECT FOR WHICH THEY ARE APPLYING.

ALL DATES ARE TENTATIVE

GRADES	DATE	DAYS	TIME
9 - 12	STUDENTS: Session I: June 28 – July 15, 2021 Session II: July 20 – August 5, 2021 STAFF: Session I: June 21-23, June 28-July 15 Session II: July 20 – August 5, 2021	Monday through Thursday	Principal 7:00 am – 1:00 pm Campus Safety Officers 7:00 am – 12:45 pm Secretaries 7:00 am – 1:00 pm Office Aides/Materials 7:15 am – 12:45 pm Paraprofessionals 7:15 am – 12:45 pm Behavior Specialists 7:00 am – 12:45 pm Hall Monitors 7:15 am – 12:45 pm Math Paraprofessionals 7:15 am – 12:45 pm Teachers 12:45 – 1:45 pm
		Student Days (Session I: 11) (Session II: 12)	All staff must attend Monday Staff Meetings
		Monday through Thursday (25 staff days)	

*All staff working the entire six weeks of Summer Readiness 2021 with students (23 days) will receive a \$10.00/day bonus for 95% attendance or higher.

STAFF	RATE	POSITIONS AVAILABLE*
Principal	\$60.00/hour	1
<p>Mathematics Coach</p> <p>Work with teachers on instructional strategies, assessment, and assist teachers day to day with the math program. Responsible for the inventory, distribution, monitoring, and collection of instructional materials and resources. Works collaboratively with staff to ensure adequate materials and resources are available.</p> <p><u>Required Qualifications:</u></p> <ul style="list-style-type: none"> • Valid Michigan secondary teaching certificate. • Must be Highly Qualified to teach content and a tenured teacher. • Previous literacy coaching experience. <u>Preferred Qualifications:</u> • Experience with Summer Success Math Curriculum. • Knowledge of 6-8 and/or 9-12 district math curriculum. • Experience working with adults and delivering professional development. 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	1
<p>Teachers: Grades 9-12</p> <ul style="list-style-type: none"> • Valid Michigan teaching certificate. • Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). • Subjects: <ul style="list-style-type: none"> • English 9 · Biology · U.S. History • English 10 · Chemistry · GradPoint • English 11 · Environmental Science • Algebra I · Spanish I • Algebra II · World History • Geometry 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	25

<p>Special Education Teacher (Grades 6 – 12)</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with a Special Education endorsement. Must be Highly Qualified to teach (<i>HQ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	1
<p>ELL Newcomer Teacher – High School</p> <ul style="list-style-type: none"> Valid Michigan teaching certificate with a Science (DX or DI) and/or Social Studies (CX or RX) endorsement. SIOP Trained. Must be Highly Qualified to teach (<i>HZ form required – see Appendix</i>). 	<p>\$50.00/hour Current KPS Teachers Signed up before March 25, 2021</p> <p>\$45.00/hour Current KPS Teachers Signed up after March 25, 2021</p> <p>\$35.00/hour Non-KPS teachers or new incoming KPS teachers</p>	1
Behavioral Specialist	\$32.00/hour	1
**Paraprofessional: Special Education <i>MUST MEET ESSA QUALIFICATIONS</i>	\$22.00/hour	1
**Paraprofessionals: Mathematics <i>MUST MEET ESSA QUALIFICATIONS</i>	\$22.00/hour	8
**Paraprofessional: ELL Newcomer Classroom <i>MUST MEET ESSA QUALIFICATIONS</i>	\$22.00/hour	1
Secretary	\$25.50/hour	2
Campus Safety	\$21.00/hour	2
Office/Materials Aide	\$16.00/hour	1
Hall Monitors	\$16.00/hour	3

**** Paraprofessionals:**

- Every Student Succeeds Act (ESSA) requires that all hourly employees that provide instructional support must demonstrate competency by being “highly qualified”. All classroom paraprofessionals must have a high school diploma or GED and meet ONE of the following qualifications:

- completed at least two years (60 semester credit hours) of study at an institution of higher education; or
- obtain an associate’s degree or higher, or
- passed the Basic Skills Assessments for Teacher Certification (MTTC); or
- completed (or is in the process of completing) the WorkKeys Assessment with passing scores of at least a Level 4 in Applied Math, a Level 4 in Reading for Information, and a Level 3 in Writing
- passed the ETS Para-pro Assessment with a score of 460.

**Positions available contingent upon student enrollment*

2021 SUMMER VIRTUAL LEARNING PROGRAM

Location

- Elementary and Middle School summer school locations – building and grade assignment to be determined.

School Dates/Times

- **Classes are held Monday – Thursday**
- **Session I** will be held Monday through Thursday, June 28 – July 15, 2021. School will not be in session on Monday, July 5, 2021 in observance of the July 4th holiday.
- **Session II** will be held Tuesday through Thursday, July 20 - 22, Monday through Thursday, July 26 – August 5, 2021.

Interested staff must be willing to participate in professional development and preparation responsibilities June 21 and June 22, 2021.

- Teaching staff are paid at the curriculum rate for orientation and professional development.

TEACHERS:

MUST HAVE A VALID MICHIGAN TEACHING CERTIFICATE AND BE HIGHLY QUALIFIED TO TEACH IN THE CORE SUBJECT FOR WHICH THEY ARE APPLYING.

ALL DATES ARE TENTATIVE

GRADES	DATE	DAYS	TIME
K-8	<p><u>STUDENTS:</u> Session I: June 28 – July 15, 2021 Session II: July 20 – August 5, 2021</p> <p><u>STAFF:</u> Session I: June 21-23, June 28-July 15 Session II: July 20 – August 5, 2021</p>	<p>Monday through Thursday</p> <p>Student Days (Session I: 11) (Session II: 12)</p> <p>Monday through Thursday (25 staff days)</p>	Teachers - 8 hrs per week

VIRTUAL K-8 JOB POSTINGS

STAFF	RATE	POSITIONS AVAILABLE*
<p>Teachers</p> <p>Teachers will lead K-8 grade level weekly streamed lessons, creation, and delivery including books talks.</p> <p><u>Required Qualifications:</u></p> <ul style="list-style-type: none"> Valid Michigan teaching certificate. Must be Highly Qualified to teach content and a tenured teacher. Must be technologically proficient <u>Preferred Qualifications:</u> Experience with online lesson creation and delivery. Knowledge of K-8 district curriculum. 	<p>\$30.00/hour KPS summer school teachers</p> <p>\$22.48/hour Non-KPS teachers or new incoming KPS teachers</p>	18

ALL DATES ARE TENTATIVE
Elementary (Grades Kindergarten – 5) Summer Extended Learning Program

Detailed Professional Development Schedule and Pay Rate

Achievement and Behavior Support Specialist	Tuesday, June 22, 2021	8 am – 11 am	TBD	\$19.32/hr	Orientation
	Tuesday June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Coaches (Mathematics, Bilingual, and Literacy)	Monday, June 21, 2021	8 am – 11 am	TBD	\$22.48/hr	K-2 Math, 3-5 ELA
	Monday, June 21, 2021	12 pm – 3 pm	TBD		3-5 Math, K-2 ELA
	Tuesday, June 22, 2021	8 am – 11 am	TBD		Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Library Clerk	Tuesday, June 22, 2021	8 am – 11 am	TBD	\$15.05/hr	Orientation
Paraprofessionals (including Bilingual and Special Education)	Monday, June 21, 2021	8 am – 11 am	TBD	\$13.21/hr	K-2 Math, 3-5 ELA
	Monday, June 21, 2021	12 pm – 3 pm	TBD		3-5 Math, K-2 ELA
	Tuesday, June 22, 2021	8 am – 11 am	TBD		Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Principal	Tuesday, May 10, 2021	4:15 - 6:15 pm	TBD	\$35.00/hr	Leadership Meeting
	Monday, June 21, 2021	8 am – 11 am	TBD		K-2 Math, 3-5 ELA
	Monday, June 21, 2021	12 pm – 3 pm	TBD		3-5 Math, K-2 ELA
	Tuesday, June 22, 2021	8 am – 11 am	TBD		Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Secretary	Monday, June 21, 2021	8 am – 11 am	TBD	\$15.50/hr	Work in Office

	Monday, June 21, 2021	12 pm – 3 pm	TBD		Work in Office
	Tuesday, June 22, 2021	8 am – 11 am	TBD		Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Office
Speech Pathologists	Tuesday, June 22, 2021	8 am – 11 am	TBD	\$22.48/hr	Orientation
Teachers (Including ELA, Math, Incoming K, Bilingual, Lesson Delivery, and Special Education)	Monday, June 21, 2021	8 am – 11 am	TBD	\$22.48/hr	K-2 Math, 3-5 ELA
	Monday, June 21, 2021	12 pm – 3 pm	TBD		3-5 Math, K-2 ELA
	Tuesday, June 22, 2021	8 am – 11 am	TBD		Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Reading Specialist	Monday, June 21, 2021	8 am – 11 am	TBD	\$22.48/hr	K-2 Math, 3-5 ELA
	Monday, June 21, 2021	12 pm – 3 pm	TBD		3-5 Math, K-2 ELA
	Tuesday, June 22, 2021	8 am – 11 am	TBD		Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Technology Aide	Tuesday, June 22, 2021	8 am – 11 am	TBD	\$11.00/hr	Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Activity Helpers	Tuesday, June 22, 2021	8 am – 11 am	TBD	\$11.00/hr	Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support
Student Mentors	Monday, June 21, 2021	8 am – 11 am	TBD	\$11.00/hr	K-2 Math, 3-5 ELA
	Monday, June 21, 2021	12 pm – 3 pm	TBD		3-5 Math, K-2 ELA
	Tuesday, June 22, 2021	8 am – 11 am	TBD		Orientation
	Tuesday, June 22, 2021	12 pm – 3 pm	TBD		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	TBD		Work in Rooms/Tech Support

ALL DATES ARE TENTATIVE
**Middle School (Grades 6 – 8) Summer Extended
 Learning Program Detailed Professional
 Development Schedule and Pay Rate**

Position	Date	Time	Location	Rate of Pay	Activity
Behavior Specialist	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$19.32/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Wednesday, June 23, 2021	8 am – 11 am	Hillside MS		Unpack/set up/deliver resources
	Tuesday, June 23, 2021	12 pm– 3 pm	Hillside MS		Unpack/set up/deliver resources
Classroom Paraprofessionals	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$13.21/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Curriculum PD
	Tuesday, June 22, 2021	12 pm– 3 pm	Hillside MS		Work in Rooms/Tech Support
Hall Monitors	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$11.00/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Unpack/set up/deliver resources
	Tuesday, June 22, 2021	12 pm– 3 pm	Hillside MS		Unpack/set up/deliver resources
Office Aide & Materials Aide	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$11.00/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Unpack/set up/deliver resources
	Tuesday, June 22, 2021	12 pm– 3 pm	Hillside MS		Unpack/set up/deliver resources
Principal*	Tuesday, May 10, 2021	4:15 – 6:15 pm	TBD	\$35.00/hr	Leadership Meeting
	Monday, June 21, 2021	8 am – 11 am	Hillside MS		Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Curriculum PD
	Tuesday, June 22, 2021	12 pm– 3 pm	Hillside MS		Work in Rooms/Tech Support

Teachers (Including ELL, Bilingual, Lesson Delivery, and Special Education)	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$22.48/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Curriculum PD
	Tuesday, June 22, 2021	12 pm– 3 pm	Hillside MS		Work in Rooms/Tech Support
Campus Safety	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$12.50/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Unpack/set up/deliver resources
	Tuesday, June 22, 2021	12 pm– 3 pm	Hillside MS		Unpack/set up/deliver resources
Secretary	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$15.50/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Unpack/set up/deliver resources
	Tuesday, June 22, 2021	12 pm– 3 pm	Hillside MS		Unpack/set up/deliver resources
Technology Aide	Monday, June 21, 2021	8 am – 11 am	Hillside MS	\$11.00/hr	Orientation
	Monday, June 21, 2021	12 pm – 3 pm	Hillside MS		Student Services PD
	Tuesday, June 22, 2021	8 am – 11 am	Hillside MS		Unpack/set up/deliver resources
	Tuesday, June 22, 2021	12 pm – 3 pm	Hillside MS		Unpack/set up/deliver resources

***Schedule/hours contingent upon need

ALL DATES ARE TENTATIVE
**High School (Grades 9 – 12) Summer Extended
 Learning Program Detailed Professional
 Development Schedule and Pay Rate**

Position	Date	Time	Location	Rate of Pay	Activity
Behavior Specialist	Monday, June 21	8 am – 11 am	Loy Norrix	\$19.32/hr	Orientation
	Monday, June 21	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 22	8 am – 11 am	Loy Norrix		Unpack/set up/deliver resources
	Tuesday, June 22	12 pm– 3 pm	Loy Norrix		Unpack/set up/deliver resources
Coaches (Math)	Monday, June 21	8 am – 11 am	Loy Norrix	\$15.13/hr	Orientation
	Monday, June 21	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 22	8 am – 11 am	Loy Norrix		Curriculum PD
	Tuesday, June 22	12 pm– 3 pm	Loy Norrix		Work in Rooms/Tech Support
Classroom Mathematics, Special Education Paraprofessionals	Monday, June 21	8 am – 11 am	Loy Norrix	\$13.21/hr	Orientation
	Monday, June 21	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 22	8 am – 11 am	Loy Norrix		Curriculum PD
	Tuesday, June 22	12 pm– 3 pm	Loy Norrix		Work in Rooms/Tech Support
Hall Monitors	Monday, June 21	8 am – 11 am	Loy Norrix	\$11.00/hr	Orientation
	Monday, June 21	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 22	8 am – 11 am	Loy Norrix		Unpack/set up/deliver resources
	Tuesday, June 22	12 pm– 3 pm	Loy Norrix		Unpack/set up/deliver resources
Office Aide & Materials Aide	Monday, June 21	8 am – 11 am	Loy Norrix	\$11.00/hr	Orientation
	Monday, June 21	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 22	8 am – 11 am	Loy Norrix		Unpack/set up/deliver resources
	Tuesday, June 22	12 pm– 3 pm	Loy Norrix		Unpack/set up/deliver resources
	Tuesday, May 10	4:15 – 6:15	TBD	\$35.00/hr	Leadership Meeting

Principal*		pm			
	Monday, June 22	8 am – 11 am	Loy Norrix		Orientation
	Monday, June 22	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 23	8 am – 11 am	Loy Norrix		Curriculum PD
	Tuesday, June 23	12 pm– 3 pm	Loy Norrix		Work in Rooms/Tech Support
Secretary**	Monday, June 22	8 am – 11 am	Loy Norrix	\$15.50/hr	Orientation
	Monday, June 22	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 23	8 am – 11 am	Loy Norrix		Unpack/set up/deliver resources
	Tuesday, June 23	12 pm– 3 pm	Loy Norrix		Unpack/set up/deliver resources
Campus Safety	Monday, June 22	8 am – 11 am	Loy Norrix	\$12.50/hr	Orientation
	Monday, June 22	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 23	8 am – 11 am	Loy Norrix		Unpack/set up/deliver resources
	Tuesday, June 23	12 pm– 3 pm	Loy Norrix		Unpack/set up/deliver resources
Teachers (Including Special Education)	Monday, June 22	8 am – 11 am	Loy Norrix	\$22.48/hr	Orientation
	Monday, June 22	12 pm – 3 pm	Loy Norrix		Student Services PD
	Tuesday, June 23	8 am – 11 am	Loy Norrix		Curriculum PD
	Tuesday, June 23	12 pm– 3 pm	Loy Norrix		Work in Rooms/Tech Support

Kalamazoo Public Schools
The Department of Human Resources Attn: Steve Leland
1220 Howard Street
Kalamazoo, MI 49008
Phone: (269) 337-0180 ♦ Fax: (269) 337-0185
E-Mail address: lelandsp@kalamazoopublicschools.net

Kalamazoo Public Schools is an Equal Opportunity/Affirmative Action Employer