



Every child. Every opportunity. Every time.

June 11, 2021

**Special Education/Work Experience Paraprofessional
Transition Services
Phoenix High School
Paraprofessional Salary (\$15,744 - \$23,424)
10-month, Full-time**

Position will begin in August 2021

Scope of Responsibilities

The paraprofessional must be able to work with individuals between ages of 16 and 26. The person will be assisting with social skills training in the classroom. Must be able to follow the direction of the teachers in the program. Will need to assist during lunch time. Travels to various job sites and monitors students during their work experience. Also collects data on their performance for reports and evaluations.

Minimum Qualifications

1. Must have a high school diploma or equivalency and at least one of the following Every Student Succeeds Act (ESSA) qualification:
 - a. two years of study (60 credit hours) at an institution of higher learning;
 - b. an associate's degree or higher;
 - c. passing scores in math, reading, and writing on the ACT Work Keys Assessment prior to June 1, 2017, or the Basic Skills Test of the Michigan Teacher Test for Certification; or
 - d. passing score of at least 460 on the ETS (Education Testing Service) Paraprofessional Assessment.
2. Ability to speak clearly and express ideas clearly.
3. Ability to handle and restrain students if necessary.
4. Good personal appearance and grooming.
5. Ability to handle the physical requirements of the job: bending, lifting.
6. Willingness to work with various students in the building.
7. Ability to maintain necessary energy and composure to work successfully with students.
8. Ability to develop a rapport with special education students.
9. Evidence of a desirable work record (i.e. low absenteeism, good job performance, flexibility).

Please apply online at www.kalamazoopublicschools.com no later than
Friday, June 18, 2021.

Kalamazoo Public Schools is an Equal Opportunity Employer.