

# Kalamazoo Public Schools

Every child. Every opportunity. Every time.

**Elementary STEAM Teacher  
(1.0 FTE)  
KEA Salary Schedule 10 Month,  
Full-Time  
2 Year Grant Funded Positions**

### **Scope of Responsibilities**

The Elementary STEAM teacher provides instruction utilizing the district approved curriculum resources related to science technology, arts, and engineering. The teacher also performs instructional and related duties as assigned by the building principal and in accordance with District Policies. The teacher maintains communication with staff to support STEAM instruction in the general education classroom.

### **Performance Responsibilities**

1. Plan and conduct weekly science and engineering and design lab lessons for students at an age appropriate level utilizing district approved curriculum.
2. Demonstrate teaching practices that utilize current best practices.
3. Use a rich array of instructional methods, the analysis of data, technology, and performance assessments to guide instruction and student learning.
4. Participate in the development of the STEAM specials schedule at the building.
5. Participate in on-going and job-embedded professional development (e.g. staff meetings; study groups, demonstration. lessons, workshops, training) for the purpose of gathering information related to science instruction. This includes a required two-day training in the summer.
6. Ensure STEAM lessons align to current Michigan Science and Visual Arts Standards.
7. Plan and support STEAM nights.
8. Demonstrate an ability to communicate and collaborate effectively with instructional staff.
9. Demonstrate excellent communication and relationship-building skills with the ability to effectively work with various socio-economic and diverse populations.
10. Collaborate with other district elementary STEAM teachers to reflect, review, and revise professional practice.
11. Attend building and district-wide professional development and meetings.
12. Complete necessary records correctly and accurately regarding attendance, individual student objectives, and grades.
13. Plan, lead, attend, and support building professional development sessions.
14. Exhibit strong written and verbal communication skills.
15. Collect, analyze, and support the use of student data to increase student achievement.
16. Other duties as assigned.

### **Minimum Qualifications**

1. Four year degree from an accredited teacher preparation program.
2. Valid Michigan elementary teaching certificate.
3. Minimum of three (3) years of successful teaching experience.
4. Knowledge of child development and developmentally appropriate learning environments.
5. Evidence of successful learning and collaboration with colleagues and other staff members.

### **Desirable Qualifications**

1. Good interpersonal skills.
2. Positive role model.
3. Reflective in their teaching practice.
4. Problem solving skills.
5. Evidence of academic excellence in areas of teaching and learning.
6. Experience in differentiating instruction.
7. Have a commitment to students, families, and staff.
8. Minimum three years of successful experience working with children and families in an urban educational setting and/or diverse/multi-cultural setting.

Please apply online at [www.kalamazoopublicschools.com](http://www.kalamazoopublicschools.com).

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