



## KING AND QUEEN COUNTY PUBLIC SCHOOLS PROFESSIONAL/INSTRUCTIONAL VACANCY ANNOUNCEMENT

**POSITION TITLE:** Early Childhood Special Education Teacher  
**LOCATION:** Lawson-Marriott Elementary School

**SALARY:** Based on qualifications and experience  
**FLSA:** Exempt/200 days/10 months

**POSTED:** August 15, 2025

### **Position Summary:**

Under the supervision of the Principal and/or other designated administrator, the Early Childhood Special Education Teacher provides students with special needs learning activities and experiences designed to help them fulfill their potential for intellectual, emotional, physical, and social growth.

### **Qualifications:**

- Holds or is eligible for Virginia teaching licensure with the appropriate endorsement (ECSE)
- Demonstrates current and accurate knowledge of subject matter addressed in the curriculum
- Ability to make independent decisions in accordance with established policies and procedures
- Excellent communication and computer skills
- Ability to work with diverse student, parent, and school community

### **Responsibilities:**

- Plans instruction to achieve desired learning objectives that reflect current division and state curriculum standards
- Work cooperatively with classroom teachers to modify curricula as needed for student with special needs according to guidelines established in Individual Education Plans.
- Creates a positive classroom environment that is safe and conducive to learning
- Adapts and adjusts instructional techniques to meet the individual needs, interests, and abilities of all students
- Provides a variety of ongoing and culminating assessments to measure student performance
- Initiates and maintains timely communication with parents/guardians and administrators concerning student progress
- Works collaboratively with school staff, families, and community agencies to support student success
- Demonstrates professional, moral, and ethical behavior and exhibits personal integrity in all interactions
- Participates in an ongoing process of professional development
- Performs other duties as assigned by school administrator

**Physical Requirements:** Average amount of climbing, bending, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions required.

**START DATE:** 2025-2026 School Year

**APPLICATION DEADLINE:** Open until Filled

King and Queen County Public Schools reserves the right to delete, add, or revise provisions of this vacancy announcement should the position be re-advertised. This includes the position title, minimum and preferred qualifications, working conditions, and responsibilities. King and Queen County Public Schools does not discriminate on the basis of race, color, national origin, gender, creed, marital status, age, or disability in its educational programs, activities, or employment practices as required by Title VI, Title VII, Title IX, Section 504 and ADA regulations.