

KING AND QUEEN COUNTY PUBLIC SCHOOLS VACANCY ANNOUNCEMENT

POSITION TITLE: Paraprofessional SALARY: Paraprofessional Salary Scale

LOCATION: King and Queen Elementary School FLSA: Exempt/180 days/10 months

POSTED: September 29, 2025

Position Summary:

This position will provide assistance to classroom teachers and students as assigned. This position may provide support in the school library as assigned.

Qualifications (Required):

- Holds a High School Diploma or equivalent
- Strong written and verbal communication skills
- Excellent interpersonal skills
- Strong technology skills, including word processing, email, and internet use
- Preferred Qualifications- Knowledge of classroom management, some post-secondary education, previous experience in an educational setting, and a self-starter with a high degree of personal motivation

Responsibilities:

- Discuss assigned duties with classroom teachers and administrators in order to coordinate instructional efforts
- Prepare lesson materials, bulletin board displays, exhibits, equipment, and demonstrations
- Present subject matter to students in the direction and guidance of the teacher, using lectures, discussions, or supervised role-playing methods
- Tutor and assist children individually or in small groups to help them master assignments and to reinforce learning concepts presented by the teacher
- Supervise students in the library during resource and around the school building
- Collaborate with other resource teachers and division library staff
- Demonstrate professional, moral, and ethical behavior and exhibits personal integrity in all interactions
- Enforce administration policies and rules governing students
- Performs other duties as assigned by school administrator

<u>Physical Requirements:</u> Average amount of climbing, bending, stooping, kneeling, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions required.

START DATE: 2025-2026 School Year

APPLICATION DEADLINE: Open until Filled

King and Queen County Public Schools reserves the right to delete, add, or revise provisions of this vacancy announcement should the position be re-advertised. This includes the position title, minimum and preferred qualifications, working conditions, and responsibilities. King and Queen County Public Schools does not discriminate on the basis of race, color, national origin, gender, creed, marital status, age, or disability in its educational programs, activities, or employment practices as required by Title VI, Title VI, Title IX, Section 504 and ADA regulations.