



Lafayette Parish School System Job Description

Job Title: Truancy Officer - Federal
Department: Child Welfare & Attendance
Reports To: Director of Child Welfare & Attendance
Approved Date: 06/2025

Salary Scale: Instructional
Pay Grade: N/A
FLSA Status: Exempt
Days: 202 days
2002 Sales Tax Eligible: No

This position is funded with federal funds and may be abolished at any time if such funds are no longer received/available.

SUMMARY OF POSITION: Serves as the district's liaison between the schools, parents, courts, community agencies and law enforcement agencies.

QUALIFICATIONS: EDUCATION AND/OR EXPERIENCE: Bachelor's Degree in Social Work, Psychology, Sociology, Counseling or related field; Master's Degree preferred; Two years of experience working with adolescents and/or families within a school setting.

ESSENTIAL DUTIES AND RESPONSIBILITIES: Other additional duties/responsibilities assigned by the Supervisor and/or Superintendent may be assigned.

- Participates in School Building Level Committee meetings and accepts referrals for students with attendance and school engagement concerns.
- Conducts home and school visits with truant students and their families to gather information and assess obstacles to school attendance.
- Makes recommendations to truant students and their families for alleviating truancy.
- Provides information to students and their families regarding legal consequences of continued truancy.
- Assesses psycho-social and other factors influencing truancy and refers students and their families to various social services agencies and related community resources for assistance and/or treatment.
- Manages assigned caseloads to ensure compliance with treatment plans.
- Monitors attendance and progress of truant students.
- Conducts follow-up assessments and refers non-compliant truant students to appropriate community agencies or enforcement officials.
- Documents case files and updates databases.
- Prepares narrative and statistical reports, documents, and correspondence regarding status of truant student and testifies in court as needed.
- Performs special projects as required.
- Coordinates, plans, and implements attendance improvement, attendance recovery and student engagement in-service workshops for faculty, staff, administration, and community agencies.
- Enforces the compulsory school attendance law.
- Refers all cases needing legal action to the Director of Child Welfare and Attendance for review prior to filing for court action.
- Prepares case records for referral to the appropriate court, when needed.
- Attends court sessions for review of attendance cases upon subpoena or upon requests from law enforcement agencies.
- Submits to the Director of Child Welfare and Attendance a monthly and an end of the year summary report of all attendance.
- Serves as the district's Juvenile Court Liaison.
- Keeps informed of current materials and innovative programs related to school attendance, and dropout prevention.

RESPONSIBILITIES: Staff shall be expected to perform the following duties, along with the completion of corresponding documents, forms, and reports:

Instructional Components

- Fulfill duties traditionally expected of those that supervise and/or support, reinforce, or contribute to the education profession (Oversee and/or assist in the instruction of students, oversee and/or assist with district/school state

paperwork guidelines or requirements, collaborate with colleagues and district departments, maintain or assist in the supplemental tracking and/or support of school/student data)

- Oversees/participates in school committees or task forces to contribute to school improvement initiatives
- Oversees/participates in educational or coaching best practices and techniques
- Collaborate with those providing direct student instruction as well as professionals providing ancillary services
- Review, draft, study, recommend, and implement policies, curricula, and plans to improve the quality of instruction,

Supervision Components

- Supervision of assigned personnel or students when activities are on or off campus at a school related/sponsored event
- Supervision of any school personnel for whom you may be responsible, as applicable

Non-instructional Components

- Attend meetings generally associated with the instruction of students and/or school/district improvement
- Attend staff/department meetings, training sessions meetings, school-level meetings/events, district-level meetings/events, school board/committee meetings, and graduation, etc., upon request
- Establish/participate in school and/or district policies governing students and employees
- Planning and strategizing for future district/school improvement initiatives.
- Provide additional supervision and/or support for students who may need extra help, assistance, and/or ancillary services.
- Supporting extracurricular activities or athletic events that take place after school hours. (If applicable)
- Attend/participate in all meetings and functions of those extra-curricular activities, clubs, or groups of which the employee is a sponsor or assigned
- Represent the district/school at all functions and/or meetings at which a school representative is required, as requested

METHOD OF EVALUATION: Evaluations in accordance with the Lafayette Parish School System Policy GBI-Evaluation.

PROFESSIONALISM AND CONDUCT STANDARDS:

Quality of Work - attention to detail and accuracy of work that meets and exceeds expectations

- Completes tasks, reports, and documents accurately according to specified timelines and expectations; Makes wise and appropriate decisions after identifying and analyzing relevant information

Availability - punctual, adheres to work schedule and has overall satisfactory attendance

- Adheres to district guidelines relative to attendance; Regularly reports to work on time and work additional hours when deemed necessary and pre-approved by your immediate supervisor

Communication Skills - all verbal, non-verbal, visual, and written exchange of information is of satisfactory caliber

- Uses verbal and non-verbal communication in a manner respectful of others; Demonstrates skill in giving and receiving feedback; Uses active listening skills; Writes and speaks clearly and concisely so that the message is understood; Maintains communication with immediate supervisor, keeping him/her informed of problems, concerns, and significant developments

Interpersonal Skills / Teamwork - works cooperatively with colleagues, students, parents, and vendors

- Promotes and supports a culture of inclusion, diversity, dignity, respect, and fairness for all stakeholders; Attends and constructively participates in meetings and professional development activities; Accepts and uses constructive feedback; Cooperates with building and district staff in planning and evaluation

Personal Impact - presentable, appropriate appearance for position, represents district positively

- Wears attire appropriate to job responsibilities; practices personal grooming that is appropriate for work environment; Develops and maintains a safe and caring environment for all of our stakeholders; Advocate positive personal behavior on or off campus and attempt to avoid improprieties or the appearance of improprieties

Productivity - performs work efficiently, on time, and effectively while uses available resources

- Identifies problems and issues and works collaboratively to contribute ideas and find solutions; Minimizes bias in self and others and accepts responsibility for his/her own actions

Adaptability - accepts and adjusts to change, performs multiple tasks, organizes work, sets work priorities, and performs other duties as assigned

- Follows directives as assigned by supervisor; Cooperates with administration in the performance of additional duties.

Policy – comply with all Lafayette Parish School System Policies and Procedures

- Adheres to laws, board policies and procedures, administrative rules, practices, and guidelines and applies all

fairly, consistently, wisely, and compassionately; Adheres to ethical, legal and professional standards; Maintain the confidentiality of all School Board information by refraining from accessing, discussing, or disclosing anything outside the scope of employment unless authorized by immediate supervisor.

- The Lafayette Parish School Board shall require all personnel to follow the district/school calendar and holiday schedule during the school term. All employees are required to adhere to daily schedule, punctuality, and attendance set forth by the district.

EXPECTATIONS:

Expectations include: working under limited supervision following standardized practices and/or methods; providing information and/or advising others. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily along with adhering to the professionalism and conduct standards. The requirements listed above are representative of the knowledge, skills, and/or ability required.

WORK ENVIRONMENT/PHYSICAL DEMANDS

The work environment is representative of conditions an employee encounters while performing the essential functions of this job. While performing the duties of this job, the employee is occasionally exposed to a noise level in the work environment which is moderate to loud, outside weather conditions, a variety of childhood and adult diseases and illnesses, heated/air conditioned and ventilated facilities, a building in which a variety of chemical substances are used for cleaning, instruction and/or operation of equipment. This job does require public contact, both on the telephone and in person, under sometimes-stressful conditions.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. The usual and customary methods of performing the jobs functions require the following physical demands: significant lifting, carrying, pushing, and/or pulling, frequent stooping, kneeling, crouching, and/or crawling. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee may occasionally push or lift up to 50 lbs. Specific vision abilities required by this job include close vision such as to read handwritten or typed material, and the ability to adjust focus. The information contained in this job description is in compliance with the American with Disabilities Act (A.D.A.) and is not an exhaustive list of the duties performed for this position. Additional duties are performed by the individuals currently holding this position and additional duties may be assigned.

Employee's Printed Name

Supervisor's Signature

Employee's Signature

Date