



# Lansing School District 158

## Employee Salary and Benefits

Classified - Lansing Education Foundation Association (LEFA)



### BENEFITS OPTIONS

- Health Insurance
- Blue Cross Blue Shield PPO
- Blue Cross Blue Shield Vision 365
- Blue Cross Blue Shield Dental
- Life Insurance (\$50,000)
- Flex Spending (FSA)
- 403 (b) Retirement Acct.
- 457 Retirement Account



### PAID TIME OFF

- Full-Time Classified Staff
  - Less than 10 Yrs of Serv.:
  - 12 Sick Days
  - 2 Personal Days
  - More than 10 Yrs of Serv.:
  - 14 Sick Days
  - 2 Personal Days

### SALARY & BENEFITS

- Salary is based on the candidate's assignment placement, education, as well as year of employment\*
- The LEFA Agreement can be found on the [Employee Resources page](#) of our website
- LEFA Negotiations Agreement (Art. 4.3A)

\*There are Restrictions per LEFA CBA

### PENSION

- Illinois Municipal Retirement Fund (IMRF)
- [IMRF Learning Center](#)
- Tier 1 (Started prior to 1/1/2011)
- Tier 2 (Started on or after 1/1/2011)

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