



# Lansing School District 158

## Employee Salary and Benefits

Administrative

### PAID BENEFITS OPTIONS



#### 100% Board Paid:

- Health Insurance
- Blue Cross Blue Shield PPO
- Blue Cross Blue Shield Vision 365
- Blue Cross Blue Shield Dental
- Life Insurance (\$50,000)

#### OPTIONAL: Employee Contribution

- Flex Spending (FSA)
- 403 (b) Retirement Account
- 457 Retirement Account

### PAID TIME OFF



- Full-Time Administrative Staff
- Less than 10 Yrs of Serv.:
- 12 Sick Days
- 2 Personal Days
- More than 10 Yrs of Serv.:
- 14 Sick Days
- 2 Personal Days
- 20 Paid Vacation Days

### SALARY & BENEFITS

- Salary is based on the candidate's educational placement as well as years of experience
- Salary range is approximately \$90,000 annually
- Board Paid TRS Employee Portion

### PENSION

- Teachers Retirement System (TRS)
- [Tier 1](#) (Started prior to 1/1/2011)
- [Tier 2](#) (Started on or after 1/1/2011)

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