



Lansing School District 158

Employee Salary and Benefits

Certified Lansing Education Association (LEA)



BENEFITS OPTIONS

- Health Insurance
- Blue Cross Blue Shield PPO
- Blue Cross Blue Shield Vision 365
- Blue Cross Blue Shield Dental
- Life Insurance (\$50,000)
- Flex Spending (FSA)
- 403 (b) Retirement Acct.
- 457 Retirement Account



PAID TIME OFF

- Full-Time Certified Staff
 - Less than 10 Yrs of Serv.:
 - 12 Sick Days
 - 2 Personal Days
 - More than 10 Yrs of Serv.:
 - 14 Sick Days
 - 2 Personal Days

SALARY & BENEFITS

- Salary is based on the candidate's educational placement as well as years of experience*
- The LEA Agreement can be found on the [Employee Resources page](#) of our website
- LEA Negotiations Agreement (Art. 4.4A&B)

*There are Restrictions per I.E.A. CBA

PENSION

- Teachers Retirement System (TRS)
- [Tier 1](#) (Started prior to 1/1/2011)
- [Tier 2](#) (Started on or after 1/1/2011)

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