



Job Title:	COACH (Head/Assistant)
FLSA Status:	Non-Exempt
Reports to:	Principal and Athletic Administrator.
Terms of Employment:	Salary and work year to be according to the current schedule.
Job Goal:	To properly educate students through participation in Interscholastic Athletics and ensure the safety and well-being of all student athletes.

Minimum Qualifications

1. Employment as a teacher (preferred).
2. Licensed as an Athletic Coach by the New Mexico Public Education Department.

Performance Responsibilities

1. Be proactive and current with the policies and guidelines of the New Mexico Activities Association (NMAA) and Las Cruces Public Schools (LCPS) Board of Education policies and regulations.
2. Model sportsmanship as promoted through “Compete with Class” for self, staff, team, and community.
3. Assume the responsibility for the conduct and well-being of all players and set high standards for academic achievement and school attendance.
4. Establish rapport and cooperation with members of the athletic staff, teachers, administration, and community.
5. Ensure that illegal recruiting of athletes does not occur within your sports program.
6. Use coaching methods that represent an up-to-date philosophy, the ability to analyze and correct errors, and the employment of sound teaching skills and techniques.
7. Demonstrate and uphold high standards for coaching performance and behavior.

MACHINES, TOOLS, EQUIPMENT AND WORK TOOLS

A variety of machines and equipment associated with and relevant/required to fulfill the performance responsibilities in the respective sport (s) / assignments.

WORKER TRAITS

September 2018



Aptitudes

- verbal ability required to understand oral and written instructions
- motor coordination required to coordinate eyes, hands and fingers when operating machines and equipment essential to the job
- manual and finger dexterity required to operate machines and equipment precisely and rapidly

EVALUATION

Performance of this job will be evaluated in accordance with provisions of the Board of Education's policy on evaluation of professional personnel.

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I accept this position offered and agree to the above job description.

Signature_____ Date_____

Print Name_____

Approved By_____ Date_____