

GROUNDS TECHNICIAN

Rev. June 2022

Job No.: Z204

Reports to: Supervisor, Grounds

Dept./Campus: Plant Services

FLSA Status: Non-exempt

Pay Grade: Z2

Term: 247 Days

PRIMARY PURPOSE:

To perform maintenance and repair of school properties and campus areas to maintain a high standard of safety, cleanliness and presentation of grounds to students, parents, school staff and the general public.

MAJOR RESPONSIBILITIES AND DUTIES

- Required to use string trimmers.
- Operate deck mowers during mowing season.
- Cut and trim shrubs and trees as required.
- Police assigned areas for trash each day.
- Rake leaves, grass clippings and trash as required.
- Assist Building Maintenance staff to pull cable, set-up equipment, move heavy ladders/lifts, etc.
- Prepare athletic facilities for sporting events (i.e., line fields, trim and outline activity areas, clean up trash, check equipment, etc.).
- Assist auxiliary staff in moving equipment throughout the district, as required.
- Repair streets and parking lots.
- Commute to and from multiple facilities within the District as assigned, using District owned Vehicle.
- Demonstrates regular and prompt attendance.
- Perform other duties as assigned.

SUPERVISORY RESPONSIBILITIES

- None.

GENERAL QUALIFICATION GUIDELINES

Education/Certification/Experience:

- General experience in groundskeeping.

Knowledge/Skills/Abilities:

- Knowledge of equipment for grounds care is desired.
- Ability to read, understand and follow written and verbal instructions; operate the required equipment to complete the assigned tasks; and have good vision, sense of smell, and speak clearly/be understood.

Mental/Physical/Environmental Demands:

The essential functions, pursuant to the Americans with Disabilities Act, may include the characteristic duties, responsibilities, knowledge, skills, and abilities noted herein; however, this is not a comprehensive listing of all functions and tasks performed by positions found in this job description.

- Ability to understand, remember and apply oral and/or written instructions of other information.
- Occasionally ascends/descends a ladder.
- Constantly positions self to be able to reach items on ground or above head.
- Frequently moves items weighing up to 90 pounds.
- May be exposed to high or low outside temperatures.
- Frequently exposed to intermittent loud noises.
- Noise level in the work environment is usually moderate but will occasionally work in a loud area.
- Work in hot, dry, and dusty conditions as well as possibly cold, wet, and damp areas.

All LISD employees are expected to maintain an extreme degree of confidentiality by following the Family Educational Rights and Privacy Act (FERPA) for student information and the Health Insurance Portability and Accountability Act of 1996 (HIPAA) for employee and student information.

GROUNDS TECHNICIAN

Rev. June 2022

- Will work near or with moving mechanical equipment.
- Occasionally work with grounds or maintenance chemicals.
- Maintain composure and professionalism at all times.

