

## HIGH SCHOOL THEATRE DIRECTOR

Rev. Jun 2022

**Job No.:** T412

**FLSA Status:** Exempt

**Reports to:** Principal & District Fine Arts Director's

**Pay Grade:** Teacher + Stipend

**Dept./Campus:** Assigned Campus

**Term:** 187

### PRIMARY PURPOSE:

To provide students with an opportunity to participate in extracurricular theatre activities and ensure compliance with all state, University Interscholastic League (UIL), and district requirements and develop a lifelong appreciation for fine arts. Work effectively with directors at the middle school and high school levels to develop a coordinated, comprehensive, sequential, and vertically aligned fine arts program. This may include, but is not limited to, attendance at events, rehearsals, etc. High School Theatre Directors are expected to provide additional duties outside the regular workday and calendar to cover all work and duties associated with the work involved to oversee the Theatre program. These duties include, but are not limited to:

- Overseeing student practices outside of normal school hours
- Attending competitive events outside of normal school hours
- Out-of-town travel with students
- Attending required professional development

### MAJOR RESPONSIBILITIES AND DUTIES

- Direct high school theatre performances.
- Establish performance requirements, enforce academic requirements, and verify each student's eligibility to participate in theatre.
- Provide for theatre participation at extra-curricular events including shows and UIL activities.
- Arrange transportation, lodging, and meals for out-of-town events.
- Comply with federal and state laws, State Board for Educator Certification (SBEC) rules, TEA and UIL rules, and board policy pertaining to drama.
- Support theatre booster club activities.
- Obtain and use evaluative findings (including student achievement data) to determine program effectiveness and ensure that program renewal is continuous and responds to student needs.
- Design and implement plans for recruitment and retention of students.
- Recommend policies to improve program.
- Ensure that program is cost-effective, and funds are well managed wisely.
- Compile budgets and cost estimates based on documented program needs.
- Coordinate fund raising activities and manage funds.
- Maintain current inventory of all fixed assets within department.
- Oversee process of maintaining and storing all theatre equipment.
- Develop and implement plans for theatre program and show written evidence of preparation as required.
- Prepare lessons that reflect accommodations for individual student differences.
- Present subject matter according to guidelines established by TEA, board policies, and administrative regulations.
- Plan and use appropriate instructional and learning strategies, activities, materials, and equipment that reflect understanding of the learning styles and needs of students assigned.
- Conduct ongoing assessments of student achievement through formal and informal testing.

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- Create an environment conducive to learning and appropriate for the physical, social, and emotional development of students.
- Apply and enforce student discipline in accordance with Student Code of Conduct and student handbook.
- Accompany and supervise students on out-of-town trips.
- Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Establish and maintain open communication by conducting conferences with parents, students, principals, and teachers.
- Maintain professional relationships with colleagues, students, parents, supervisors, and community members.
- Assist with the recruitment, training, supervision, and evaluation of assistant theatre director.
- Demonstrate regular and prompt attendance to ensure a consistent focus on student learning.
- Perform other duties as assigned.

### SUPERVISORY RESPONSIBILITIES

- May provide support to Principal on staffing and evaluation of assistant theatre director(s) and Technical Theatre Director.

### GENERAL QUALIFICATION GUIDELINES

#### Education/Certification/Experience:

- Bachelor's degree in education or related field from an accredited college or university.
- Valid Texas teaching certificate.
- Experience teaching and directing theatre. Experience as a Head Theatre Director at a 4A, 5A, or 6A high school preferred.

#### Knowledge/Skills/Abilities:

- Knowledge of state and UIL policies governing theatre.
- Skill in communication; and public relations.
- Ability to communicate effectively; manage multiple priorities and projects; overall operation of theatre program; manage budget and staff; and interpret policy, procedures, and data.

#### Mental/Physical/Environmental Demands

*The essential functions, pursuant to the Americans with Disabilities Act, may include the characteristic duties, responsibilities, knowledge, skills, and abilities noted herein; however, this is not a comprehensive listing of all functions and tasks performed by positions found in this job description.*

- May be exposed to outdoor weather conditions during portions of workday.
- Needs to move about inside the classroom or campus to monitor students as necessary.
- Maintain emotional control under stress.
- Frequent standing, stooping, bending, pulling, and pushing.
- Frequent moving of small stacks of textbooks, media equipment, desks, and other classroom equipment.
- Occasionally requires lifting up to 25 pounds.
- Occasional prolonged and irregular hours.
- Ability to understand complex problems and to collaborate and explore alternative solutions.

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- Ability to organize and prioritize work schedules of others on short-term basis.
- Ability to make decisions which have significant impact on the immediate work unit and monitor impact outside immediate work unit.
- Maintain composure and professionalism at all times.