



LEAD GROUNDS TECHNICIAN

Rev. July 2025

Job No.: 704

Reports to: Director, Facilities

Dept./Campus: Plant Services

FLSA Status: Non-Exempt

Pay Grade: 704

Term: 247 Days

PRIMARY PURPOSE:

To schedule and assist the assigned grounds technicians to perform maintenance and repair of school properties and campus areas to maintain a high standard of safety, cleanliness and presentation of grounds.

MAJOR RESPONSIBILITIES AND DUTIES

- Operate deck mowers and use string trimmers during mowing season.
- Analyze turf conditions as to disease, insect and/or fertility problems, to determine deficiency, effect, control methods, and applications of fertilizer, insecticides, etc., for effective turf management.
- Ensure athletic facilities are prepared for athletic events (i.e., fields lined, activity areas trimmed and outlined, trash cleaned, equipment checked, etc.).
- Monitor shrubs and trees on all campuses to ensure necessary cut and trim operations are conducted.
- Assign grounds staff to areas for trash clean-up each day.
- Monitor campus areas to ensure leaves, grass clippings, debris and other trash are removed.
- Coordinate with Grounds Supervisor to schedule grounds staff to assist in maintenance projects (i.e., set-up equipment, move heavy ladders/lifts, deliver finished products, etc.).
- Demonstrates regular and prompt attendance.
- Commute to and from multiple facilities within the District as assigned, using District-owned Vehicle.
- Perform other duties as assigned.

SUPERVISORY RESPONSIBILITIES

- Provide daily operational oversight to Grounds Technicians.

GENERAL QUALIFICATION GUIDELINES

Education/Certification/Experience:

- Graduation from an accredited high school or GED.
- Valid Texas Class "C" Operator's Driver's License. Driving record must meet district standard for driving district vehicles.
- Current Certified Pesticide Applicators License either from Texas Department of Agriculture or Structural Pest Control Board or able to maintain one within two years of employment.
- Two years' experience in gardening or landscape maintenance.

Knowledge/Skills/Abilities:

- Knowledge of the operation and use of grounds care equipment is required.
- Ability to read and understand written instructions; communicate verbally; operate tractor and landscaping equipment; operate riding or power mower, power tools, and hand tools; and perform minor maintenance and preventative maintenance procedures.

Mental/Physical/Environmental Demands:

The essential functions, pursuant to the Americans with Disabilities Act, may include the characteristic duties, responsibilities, knowledge, skills, and abilities noted herein; however, this is not a comprehensive listing of all functions and tasks performed by positions found in this job description.

- Ability to understand, remember and apply oral and/or written instructions of other information.
- Occasionally ascends/descends a ladder.
- Constantly positions self to be able to reach items on ground or above head.
- Frequently moves items weighing up to 90 pounds.
- May be exposed to high or low outside temperatures.
- Frequently exposed to intermittent loud noises.
- Noise level in the work environment is usually moderate but will occasionally work in a loud area.
- Work in hot, dry, and dusty conditions as well as possibly cold, wet, and damp areas.
- Will work near or with moving mechanical equipment.
- Occasionally work with grounds or maintenance chemicals.
- Maintain composure and professionalism at all times.