

LITCHFIELD ELEMENTARY SCHOOL DISTRICT NO. 79

**NEW CLASSIFIED HOURLY PLACEMENT CHART
CURRENT CLASSIFIED HOURLY STAFF INCREASES**

2023-2024

	2022-2023 New Classified Hourly Placement Chart (New Hires)					
	0-2 years exp.	3 years exp.	4 years exp.	5 years exp.	6 years exp.	CAP
Community Education						
Accounts Receivable	\$17.75	\$17.92	\$18.10	\$18.28	\$18.46	\$28.84
Community Ed. Director's Secretary	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Community Ed. Extended Day/Preschool Aide	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Extended Day Program Manager	\$17.75	\$17.92	\$18.10	\$18.28	\$18.47	\$28.84
Extended Day Site Leader	\$15.50	\$15.66	\$15.82	\$15.97	\$16.13	\$25.19
Preschool Teacher (Credentialed)	\$18.82	\$19.01	\$19.20	\$19.39	\$19.58	\$30.58
Stipend - Compliance Monitor	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
District Office						
Accounting Clerk	\$18.90	\$19.09	\$19.28	\$19.47	\$19.66	\$30.71
Accounting Specialist	\$20.31	\$20.52	\$20.72	\$20.93	\$21.14	\$33.01
Accounts Payable I	\$17.54	\$17.72	\$17.90	\$18.08	\$18.26	\$28.51
Accounts Payable II	\$18.90	\$19.09	\$19.28	\$19.47	\$19.66	\$30.71
Assistant Superintendent's Secretary	\$19.49	\$19.69	\$19.88	\$20.08	\$20.28	\$31.68
Benefits Coordinator	\$20.32	\$20.52	\$20.73	\$20.94	\$21.15	\$33.02
Communications Specialist	\$20.32	\$20.52	\$20.73	\$20.94	\$21.15	\$33.02
Medicaid Clerk	\$18.90	\$19.09	\$19.28	\$19.47	\$19.66	\$30.71
Open Enrollment Technician II	\$20.62	\$20.82	\$21.03	\$21.24	\$21.46	\$33.51
Payroll Clerk I	\$18.00	\$18.18	\$18.36	\$18.54	\$18.73	\$29.25
Payroll Clerk II	\$19.35	\$19.55	\$19.74	\$19.94	\$20.14	\$31.45
Personnel Assistant	\$20.32	\$20.52	\$20.73	\$20.94	\$21.15	\$33.02
Purchasing Agent	\$20.32	\$20.52	\$20.73	\$20.94	\$21.15	\$33.02
Purchasing Technician	\$17.54	\$17.72	\$17.90	\$18.08	\$18.26	\$28.51
Receptionist/Substitute Coordinator	\$16.49	\$16.66	\$16.82	\$16.99	\$17.16	\$26.80
Student Information Technician I	\$19.37	\$19.57	\$19.76	\$19.96	\$20.16	\$31.48
Superintendent's Secretary	\$26.70	\$26.97	\$27.24	\$27.51	\$27.79	\$43.39
Educational Services						
Administrative Assistant to the Director of Assessment and Accountability	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Curriculum Clerk	\$15.10	\$15.25	\$15.40	\$15.56	\$15.71	\$24.54
Curriculum and Professional Development Assistant	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Educational Services Records Clerk	\$15.26	\$15.41	\$15.57	\$15.72	\$15.88	\$24.80
IDEA Compliance Clerk	\$16.49	\$16.66	\$16.82	\$16.99	\$17.16	\$26.80
Preschool Program Specialist	\$15.60	\$15.76	\$15.92	\$16.08	\$16.24	\$25.36
Science Center Aide	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Science Center Aide/Textbook Inventory	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Special Ed. Director's Secretary	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Food Service						
Accounting Clerk	\$18.90	\$19.09	\$19.28	\$19.47	\$19.66	\$30.71
Administrative Assistant for Food Services	\$17.55	\$17.73	\$17.91	\$18.09	\$18.27	\$28.52
Food Service Assistant I	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Food Service Assistant II	\$15.24	\$15.39	\$15.55	\$15.70	\$15.86	\$24.77
Cook	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Courier	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Food Service Purchasing Agent	\$20.32	\$20.52	\$20.73	\$20.94	\$21.15	\$33.02
Food Service Warehouse	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Supply Clerk	\$15.90	\$16.06	\$16.22	\$16.38	\$16.54	\$25.83

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Health Services						
COTA/PTA/SLPA	\$23.70	\$23.94	\$24.18	\$24.42	\$24.67	\$38.52
Nurse - LPN	\$24.00	\$24.24	\$24.48	\$24.72	\$24.97	\$39.00
Nurse - RN (Rate includes additional \$3,000 RN amount)	\$26.20	\$26.46	\$26.73	\$26.99	\$27.26	\$42.57
Stipend - Lead Nurse - RN (added to hourly rate)	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	XXXXX
Stipend - Special Education Nurse (added to hourly rate)	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	XXXXX
Maintenance						
Admin. Assistant for Maintenance	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Custodian (Night)	\$15.30	\$15.45	\$15.61	\$15.77	\$15.92	\$24.86
Groundskeeper	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Technician I/Day Custodian	\$15.55	\$15.71	\$15.87	\$16.03	\$16.19	\$25.28
Technician II	\$16.77	\$16.93	\$17.10	\$17.27	\$17.45	\$27.24
Technician III (General or Irrigation)	\$20.56	\$20.77	\$20.98	\$21.19	\$21.40	\$33.42
School Site - Office & Instructional						
Administrative Assistant for Digital Learning Academy	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Aide	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Attendance Clerk - Middle School	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Behavior Intervention Technician	\$17.10	\$17.27	\$17.44	\$17.62	\$17.79	\$27.79
Classified Specials Instructor	\$16.15	\$16.31	\$16.47	\$16.64	\$16.81	\$26.24
Crossing Guard	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Registrar	\$15.60	\$15.76	\$15.92	\$16.08	\$16.24	\$25.36
Security Guard	\$19.22	\$19.41	\$19.60	\$19.80	\$20.00	\$31.23
Stipend - District Media Aide Lead	\$0.00	\$1.00	\$1.00	\$1.00	\$1.00	XXXXX
Stipend - Lead Registrar	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	XXXXX
Stipend - Lead Attendance Clerk	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50	XXXXX
Stipend - WTLC Aide Behavior Support (added to hrly rate)	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	XXXXX
Stipend - Translator (added to hrly rate)	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00	XXXXX
Technology						
Computer and Repair Technician	\$22.24	\$22.46	\$22.69	\$22.91	\$23.14	\$36.14
Help Desk Technician I	\$19.37	\$19.57	\$19.76	\$19.96	\$20.16	\$31.48
Printer Repair and Special Systems Technician	\$22.24	\$22.46	\$22.69	\$22.91	\$23.14	\$36.14
Programmer	\$25.42	\$25.67	\$25.93	\$26.19	\$26.45	\$41.31
Systems Analyst	\$25.58	\$25.84	\$26.10	\$26.36	\$26.62	\$41.57
Technician I	\$19.37	\$19.57	\$19.76	\$19.96	\$20.16	\$31.48
Technician II	\$22.24	\$22.46	\$22.69	\$22.91	\$23.14	\$36.14
Technician III	\$25.58	\$25.84	\$26.09	\$26.36	\$26.62	\$41.57
Transportation						
Mechanic - w/ 3 ASE Cert.	\$21.84	\$22.05	\$22.28	\$22.50	\$22.72	\$35.48
Mechanic - w/ ASE Master Cert.	\$23.40	\$23.64	\$23.87	\$24.11	\$24.35	\$38.03
Mechanic Assistant	\$17.68	\$17.86	\$18.04	\$18.22	\$18.40	\$28.73
Route Specialist	\$22.63	\$22.86	\$23.09	\$23.32	\$23.55	\$36.78
Student Transporter (Bus Driver)	\$22.34	\$22.56	\$22.79	\$23.02	\$23.25	\$36.30
Student Transporter Liaison (w/ Class B CDL)	\$18.90	\$19.09	\$19.28	\$19.47	\$19.66	\$30.71
Student Transporter Liaison (w/out Class B CDL)	\$16.49	\$16.66	\$16.82	\$16.99	\$17.16	\$26.80
Student Transporter Trainee	\$16.28	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
Transportation Dispatcher	\$16.68	\$16.85	\$17.02	\$17.19	\$17.36	\$27.11
Transportation Monitor (Special Ed.)	\$15.42	\$15.58	\$15.73	\$15.89	\$16.05	\$25.06

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Transportation Secretary	\$15.15	\$15.30	\$15.45	\$15.61	\$15.77	\$24.62
Stipend - Bus Driver Trainer	\$1.25	\$1.25	\$1.25	\$1.25	\$1.25	XXXXX
Warehouse						
Warehouse Worker	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
Warehouse/Mail	\$17.29	\$17.46	\$17.64	\$17.82	\$17.99	\$28.10
SUBSTITUTES/TEMPORARY STAFF						
Aide	\$15.15	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
Cook	\$17.29	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
Custodian - Night	\$15.30	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
Food Service - Assistant I	\$15.15	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
Nurse	\$24.00	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
Student Transporter	\$22.34	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX
Transportation Monitor (Special Ed.)	\$15.42	XXXXX	XXXXX	XXXXX	XXXXX	XXXXX

The above chart is for new hire placement. Once employed, salary increases are based on available funds. The placement chart reflects up to (6) six years of experience. The District will provide up to an additional 1% per year for verified experience up to the salary CAP.

All employees are eligible for paid sick time hours earned at one (1) hour each 30 hours worked, not to exceed 40 hours per year.

Employees that are scheduled to work **40 hours per week** receive the following benefits:

- Number of paid personal leave days: Please refer to District Policy GDCA.
 - District pays a total of \$7,817 towards the cost of medical, dental & life.
 - Two (2) medical plans w/ Teladoc, Banner Classic Gold/Banner HDHP A, Dental & Life.
The Banner HDHP A plan is covered 100% by the District. Dependent coverage is available at an additional cost.
 - District pays 12.29% of employee's salary to Arizona State Retirement System for matching employer contribution.
- 12-month, full-time employees ONLY** - number of paid vacation days: 1 day earned per month during first five years of employment. Thereafter, 1 1/4 days are earned per month. (Policy GDD)

Employees that are scheduled to work **30 hrs p/wk (including Transp. Monitors)** receive the following benefits:

- District pays a total of \$7,386 towards the cost of medical.
- Two (2) medical plans w/ Teladoc, Banner Classic Gold/Banner HDHP A, Dental & Life.
The Banner HDHP A plan is covered 100% by the District. Dependent coverage is available at an additional cost.
- District pays 12.29% of employee's salary to Arizona State Retirement System for matching employer contribution.

Student Transporters (bus drivers) that are scheduled to work 30 hours per week receive the following benefits:

- Number of paid personal leave days: 2 hours per month not to exceed 20 hours per year.
- District pays a total of \$7,423 towards the cost of medical & life.
- Two (2) medical plans w/ Teladoc, Banner Classic Gold/Banner HDHP A, Dental & Life.
The Banner HDHP A plan is covered 100% by the District. Dependent coverage is available at an additional cost.
- District pays 12.29% of employee's salary to Arizona State Retirement System for matching employer contribution.

National Board Certified School Nurse Stipend

- A stipend of \$1,000 will be paid annually in June to any employee who comes to our district with this certification and actively maintains it. (Amount will be prorated if certification is acquired during the contract year.)

Please refer to the work calendars for information regarding paid holidays and breaks.

Classified Hourly employees are required to clock in and out and are eligible for overtime.

Governing Board Approved: April 11, 2023