

LITCHFIELD ELEMENTARY SCHOOL DISTRICT NO. 79
NEW CLASSIFIED HOURLY PLACEMENT CHART
2025-2026

	0-2 years exp.	3 years exp.	4 years exp.	5 years exp.	6 years exp.
Community Education					
Community Ed. Accounts Receivable Clerk	\$18.10	\$18.28	\$18.47	\$18.65	\$18.84
Community Ed. Department Secretary	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59
Community Ed. Extended Day/Preschool Aide	\$15.45	\$15.61	\$15.77	\$15.92	\$16.08
Extended Day Program Manager	\$18.10	\$18.28	\$18.47	\$18.65	\$18.84
Extended Day Assistant Manager	\$15.82	\$15.97	\$16.13	\$16.29	\$16.46
Preschool Teacher (Credentialed)	\$19.20	\$19.39	\$19.58	\$19.78	\$19.98
Stipend - Compliance Monitor	\$0.70	\$0.70	\$0.70	\$0.70	\$0.70
District Office					
Accounting Clerk	\$19.28	\$19.47	\$19.66	\$19.86	\$20.06
Accounting Specialist	\$21.53	\$21.75	\$21.97	\$22.19	\$22.41
Accounts Payable II	\$19.28	\$19.47	\$19.66	\$19.86	\$20.06
Accounting/HR Clerk	\$19.28	\$19.47	\$19.66	\$19.86	\$20.06
Benefits and Wellness Manager	\$26.26	\$26.52	\$26.79	\$27.06	\$27.33
Executive Administrative Assistant for (Cabinet Position)	\$25.25	\$25.50	\$25.76	\$26.02	\$26.28
Special Education Office Clerk	\$19.28	\$19.47	\$19.66	\$19.86	\$20.06
Open Enrollment Analyst	\$22.54	\$22.77	\$23.00	\$23.23	\$23.46
Payroll Clerk II	\$21.05	\$21.26	\$21.47	\$21.69	\$21.90
Fixed Assets/Records Management Accountant	\$21.05	\$21.26	\$21.47	\$21.69	\$21.90
Lead Human Resources Specialist	\$21.53	\$21.75	\$21.97	\$22.19	\$22.41
Personnel Assistant	\$20.73	\$20.94	\$21.15	\$21.36	\$21.57
Purchasing Agent	\$20.73	\$20.94	\$21.15	\$21.36	\$21.57
Purchasing Technician	\$18.45	\$18.63	\$18.82	\$19.01	\$19.20
Receptionist/Substitute Coordinator	\$17.46	\$17.63	\$17.81	\$17.99	\$18.16
Student Information Technician I	\$20.69	\$20.89	\$21.10	\$21.31	\$21.53
Superintendent Exec. Assist/Governing Board Liaison	\$27.63	\$27.90	\$28.18	\$28.47	\$28.75
Educational Services					
Administrative Assistant to the Director of Federal Programs and Assessment	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59
Curriculum Clerk	\$15.40	\$15.56	\$15.71	\$15.87	\$16.03
Curriculum and Professional Development Assistant	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59
Educational Services Records Clerk	\$15.57	\$15.72	\$15.88	\$16.04	\$16.20
IDEA Compliance Clerk	\$16.82	\$16.99	\$17.16	\$17.33	\$17.51
Preschool Program Specialist	\$15.92	\$16.08	\$16.24	\$16.40	\$16.56
Science Center Aide	\$15.45	\$15.61	\$15.77	\$15.92	\$16.08
Science Center Aide/Textbook Inventory	\$15.45	\$15.61	\$15.77	\$15.92	\$16.08
Special Education Secretary	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59
Programs Data Analyst	\$20.68	\$20.89	\$21.10	\$21.31	\$21.52
Food Service					
Food Services Fiscal Specialist/Administrative Assist.	\$19.28	\$19.47	\$19.66	\$19.86	\$20.06
Food Services Worker I	\$15.45	\$15.61	\$15.77	\$15.92	\$16.08
Food Services Worker II	\$15.55	\$15.70	\$15.86	\$16.02	\$16.18
Food Services Worker III	\$17.64	\$17.82	\$17.99	\$18.17	\$18.35
Food Services Technician- Purchasing	\$20.73	\$20.94	\$21.15	\$21.36	\$21.57
Food Services Technician- Warehouse	\$17.64	\$17.82	\$17.99	\$18.17	\$18.35
Food Services Technician- Supervisor	\$23.96	\$24.20	\$24.44	\$24.69	\$24.93

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Health Services					
COTA/PTA	\$29.09	\$29.38	\$29.67	\$29.97	\$30.27
SLPA	\$29.09	\$29.38	\$29.67	\$29.97	\$30.27
Nurse - LPN	\$24.48	\$24.72	\$24.97	\$25.22	\$25.47
Nurse - RN (Rate includes additional \$3,000 RN amount)	\$26.73	\$26.99	\$27.26	\$27.54	\$27.81
Stipend - Lead Nurse - RN (added to hourly rate)	\$1.50	\$1.50	\$1.50	\$1.50	\$1.50
Stipend - Special Education Nurse (added to hourly rate)	\$1.00	\$1.00	\$1.00	\$1.00	\$1.00
Maintenance					
Admin. Assistant for Maintenance	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59
Custodian (Night)	\$15.61	\$15.77	\$15.92	\$16.08	\$16.24
Groundskeeper	\$17.64	\$17.82	\$17.99	\$18.17	\$18.35
Site Specialist	\$18.74	\$18.92	\$19.11	\$19.30	\$19.50
Supervisor - Custodial	\$25.48	\$25.73	\$25.99	\$26.25	\$26.51
Supervisor - Grounds	\$23.98	\$24.22	\$24.46	\$24.70	\$24.95
Certified Herbicide Applicator	\$31.56	\$31.88	\$32.20	\$32.52	\$32.84
Technician I/Day Custodian	\$17.51	\$17.68	\$17.86	\$18.04	\$18.22
Technician II	\$18.73	\$18.92	\$19.11	\$19.30	\$19.49
Technician III (General or Irrigation)	\$22.36	\$22.58	\$22.81	\$23.04	\$23.27
School Site - Office & Instructional					
Aide	\$15.45	\$15.61	\$15.77	\$15.92	\$16.08
Attendance Clerk	\$15.59	\$15.75	\$15.90	\$16.06	\$16.22
Behavior Intervention Technician	\$17.44	\$17.62	\$17.79	\$17.97	\$18.15
Classified Specials Instructor	\$16.45	\$16.62	\$16.79	\$16.95	\$17.12
Crossing Guard	\$15.45	\$15.61	\$15.77	\$15.92	\$16.08
Health Care Assistant/Receptionist (WTLC Only)	\$17.45	\$17.63	\$17.80	\$17.98	\$18.16
Office Supervisor	\$21.74	\$21.95	\$22.17	\$22.39	\$22.62
Registrar	\$17.23	\$17.40	\$17.57	\$17.75	\$17.92
Stipend - District Media Aide Lead	\$1.00	XXXXX	XXXXX	XXXXX	XXXXX
Stipend- Lead Office Supervisor	\$1.50	XXXXX	XXXXX	XXXXX	XXXXX
Stipend - Lead Registrar	\$1.50	XXXXX	XXXXX	XXXXX	XXXXX
Stipend - Lead Attendance Clerk	\$1.50	XXXXX	XXXXX	XXXXX	XXXXX
Stipend - WTLC Aide Behavior Support (added to hrly rate)	\$3.00	XXXXX	XXXXX	XXXXX	XXXXX
Stipend- Self Contained Aide (CALM, LABS, SAILS, STRIDE)	\$2.00	XXXXX	XXXXX	XXXXX	XXXXX
Stipend - Translator (added to hrly rate)	\$1.00	XXXXX	XXXXX	XXXXX	XXXXX
Technology					
Computer and Repair Technician	\$22.69	\$22.91	\$23.14	\$23.37	\$23.61
Help Desk Technician I	\$19.76	\$19.96	\$20.16	\$20.36	\$20.56
Printer Repair and Special Systems Technician	\$22.69	\$22.91	\$23.14	\$23.37	\$23.61
Programmer	\$30.57	\$30.88	\$31.18	\$31.50	\$31.81
Systems Analyst	\$26.10	\$26.36	\$26.62	\$26.89	\$27.16
Technician I	\$19.76	\$19.96	\$20.16	\$20.36	\$20.56
Technician II	\$22.69	\$22.91	\$23.14	\$23.37	\$23.61
Technician III	\$26.09	\$26.36	\$26.62	\$26.88	\$27.15
Transportation					
Mechanic - w/ 3 ASE Cert.	\$22.28	\$22.50	\$22.72	\$22.95	\$23.18
Mechanic - w/ ASE Master Cert.	\$23.87	\$24.11	\$24.35	\$24.60	\$24.84
Mechanic Assistant	\$18.04	\$18.22	\$18.40	\$18.58	\$18.77
Student Transporter (Bus Driver)	\$22.79	\$23.02	\$23.25	\$23.48	\$23.72

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Transportation Cont.					
Student Transporter (925 Vehicle)	\$19.21	\$19.40	\$19.60	\$19.79	\$19.99
Student Transporter (Children in Transit)	\$17.38	\$17.56	\$17.73	\$17.91	\$18.09
Student Transporter Liaison (w/ Class B CDL)	\$19.28	\$19.47	\$19.66	\$19.86	\$20.06
Student Transporter Liaison (w/out Class B CDL)	\$16.82	\$16.99	\$17.16	\$17.33	\$17.51
Student Transporter Trainee	\$16.61	XXXXX	XXXXX	XXXXX	XXXXX
Supervisor – Mechanic	\$26.69	\$26.96	\$27.23	\$27.50	\$27.78
Router Dispatcher	\$21.27	\$21.48	\$21.70	\$21.91	\$22.13
Transportation Monitor (Special Ed.)	\$15.73	\$15.89	\$16.05	\$16.21	\$16.37
Transportation Secretary	\$17.87	\$18.05	\$18.23	\$18.41	\$18.59
Driver Trainer	\$24.04	\$24.28	\$24.52	\$24.77	\$25.02
Stipend- Bus Driver Trainer	\$1.25	XXXXX	XXXXX	XXXXX	XXXXX
Warehouse					
Supervisor – Warehouse	\$21.20	\$21.41	\$21.63	\$21.84	\$22.06
Warehouse Worker	\$17.64	\$17.82	\$17.99	\$18.17	\$18.35
Warehouse/Mail	\$17.64	\$17.82	\$17.99	\$18.17	\$18.35
SUBSTITUTES/TEMPORARY STAFF					
Aide	\$15.45	XXXXX	XXXXX	XXXXX	XXXXX
Cook	\$17.64	XXXXX	XXXXX	XXXXX	XXXXX
Custodian - Night	\$15.61	XXXXX	XXXXX	XXXXX	XXXXX
Food Service – Worker I	\$15.45	XXXXX	XXXXX	XXXXX	XXXXX
Nurse	\$24.48	XXXXX	XXXXX	XXXXX	XXXXX
Student Transporter	\$22.79	XXXXX	XXXXX	XXXXX	XXXXX
Transportation Monitor (Special Ed.)	\$15.73	XXXXX	XXXXX	XXXXX	XXXXX

The above chart is for new hire placement. Once employed, salary increases are based on available funds. The placement chart reflects up to (6) six years of experience. The District will provide additional compensation aligned with applicable years of experience.

All employees are eligible for paid sick time hours earned at one (1) hour each 30 hours worked, not to exceed 40 hours per year. (Trust policy 4-302.B)

Employees that are scheduled to work **40 hours per week** receive the following benefits:

- Number of paid personal leave days: Please refer to Trust Policy 4-302.C.
- District pays a total of \$7,817.28 towards the cost of medical, dental & life.
- Two (2) medical plans w/ virtual appointments, Banner Classic Gold/HDHP A, Dental & Life. Dependent coverage is available at an additional cost.
- The District pays 12% of employee's salary to Arizona State Retirement System, matching the employee's contribution.
- **12-month, full-time employees ONLY**- number of paid vacation days: 1 day per month during first five years of employment. Thereafter, 1 1/4 days are earned per month. (Trust Policy 4-302)

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Student Transporters (bus drivers)/Bus Aides that are scheduled to work over 30 hours per week receive the following benefits:

- Number of paid personal leave days: 2 hours per month not to exceed 20 hours per year.
- District pays a total of \$7,817.28 towards the cost of medical & life.
- Two (2) medical plans w/ virtual appointments, Classic Gold/Banner HDHP, Dental & Life. Dependent coverage is available at an additional cost.
- The District pays 12% of employee's salary to Arizona State Retirement System, matching the employee's contribution.

Community Education Site Leaders that are scheduled to work 35 hours per week receive the following benefits:

- Number of paid personal leave days: 5 days per year.
- District pays a total of \$7,817.28 towards the cost of medical & life.
- Two (2) medical plans w/ virtual appointments, Banner Classic Gold/HDHP A, Dental & Life. Dependent coverage is available at an additional cost.
- The District pays 12% of employee's salary to Arizona State Retirement System, matching the employee's contribution.

Employees that are scheduled to work over **30 hrs p/wk (including Transp. Monitors)** receive the following benefits:

- District pays a total of \$7,817.28 towards the cost of medical.
- Two (2) medical plans w/ virtual appointments, Banner Classic Gold/HDHP A, Dental & Life. Dependent coverage is available at an additional cost.
- The District pays 12% of employee's salary to Arizona State Retirement System, matching the employee's contribution.

National Board Certified School Nurse Stipend

- A stipend of \$1,000 will be paid annually in June to any employee who comes to our district with this certification and actively maintains it. (Amount will be prorated if certification is acquired during the contract year.)

Please refer to the work calendars for information regarding paid holidays and breaks.
Classified Hourly employees are required to clock in and out and are eligible for overtime.

The Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.

Governing Board Approved: