

LITCHFIELD ELEMENTARY SCHOOL DISTRICT NO. 79
EXECUTIVE DIRECTOR, ASSISTANT SUPERINTENDENT
NEW HIRE PLACEMENT CHART
2025-2026

	Step 0-2	Step 3	Step 4	Step 5	Step 6
Assistant Superintendent	\$121,354	\$122,482	\$123,622	\$124,773	\$125,935
Executive Director	\$121,354	\$122,482	\$123,622	\$124,773	\$125,935

Amounts shown represent 261 contract days including Leadership Development Base Pay.

The above chart is for new hire placement. Once employed, salary increases are based on available funds.

The placement chart reflects up to (6) six years of experience. The District will provide additional compensation aligned with applicable years of experience.

Compensation Breakdown

Leadership Development Base Pay

Leadership Development Base Pay amounts are paid either at the end of the school year in one lump sum in June or July or in the bi-weekly paycheck based on the election of the employee at the time of contract acceptance. Placement for Leadership Development Plan levels is based on total years of credited teaching experience.

\$8,520

Additional Compensation

Continuous Learner Project

Performance Award of \$2,480 is based on execution of the scorecard process and is paid in one lump sum in June 2026.

Employee Benefits and Additional Information

Health Insurance Benefit:

District pays a total of \$7,817.28 towards the cost of employee medical, dental, and life.

☐ Two (2) medical plans with opportunity for virtual appointments, Banner Classic Gold/HDHP A, Dental and Life are available. Dependent coverage is available at an additional cost.

Retirement Benefit: The District pays 12% of employee’s salary to Arizona State Retirement System, matching the employee’s contribution.

Total Contract Days: 261 (includes 19 paid holidays, Work Calendar A).

Number of Vacation Days: 22 (Trust Policy 4-302)

Number of paid sick time days earned per year: 5 (Trust Policy 4-302.B).

Number of paid personal leave days earned per year: 11 (Trust Policy 4-302.C).

Retirees: District pays 100% of the Arizona State Retirement System’s Alternate Contribution Rate (ACR).

Doctorate Stipend: If employee acquires Doctorate said employee will receive a \$1,000 stipend upon conferral of degree distributed in each biweekly paycheck during the term of employment.

Car allowance: Position is eligible for a \$5,000 car allowance.

The Litchfield Elementary School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Human Resources department at (623)535-6018.

Governing Board Approved: