

Appendix C-3

2026-2027 Licensed Salary Schedule

Step	Rate	BA	BA+45	BA+60	BA+75 MA	BA+110 MA+45	PhD
1	Daily	258.27	269.92	275.74	281.51	304.77	330.63
2	Daily	269.92	281.51	287.36	293.18	317.70	343.53
3	Daily	281.51	293.18	298.96	304.77	330.63	356.44
4	Daily	293.18	304.77	311.25	317.70	343.53	369.37
5	Daily	304.77	316.43	323.51	330.63	356.44	382.27
6	Daily	316.43	328.05	335.80	343.53	369.37	395.20
7	Daily	328.05	339.64	348.04	356.44	382.27	408.11
8	Daily	339.64	351.27	360.34	369.37	395.20	421.00
9	Daily	351.27	362.92	372.58	382.27	408.11	433.93
10	Daily	362.92	374.54	384.87	395.20	421.00	446.87
11	Daily	374.54	386.18	397.12	408.11	433.93	459.76
12	Daily	386.18	397.78	409.41	421.00	446.87	472.68
13	Daily	397.78	409.41	421.66	433.93	459.76	485.60
14	Daily	409.41	421.00	433.94	446.87	472.68	498.50
15	Daily	409.41	432.65	446.21	459.76	485.60	511.42
16	Daily	409.41	432.65	452.65	472.68	498.50	524.35