PROFESSIONAL STAFF POSITION

TITLE:

Behaviorist/ Behavior Analyst

QUALIFICATIONS:

- 1. Board Certified Behavioral Analyst (BCBA) certification
- 2. Valid New Jersey instructional or Educational Services certificate preferred.
- 3. Successful experience working with children with special needs.
- 4. Knowledge of diverse needs of children with disabilities.
- 5. Ability to communicate effectively with students, parents, and school personnel.
- 6. Required criminal history check and proof of U.S. citizenship or legal resident alien status.
- 7. Must have a working knowledge of computers.
- 8. Must have a valid driver's license.
- 9. Such alternatives to the above qualifications as the Board may find appropriate and acceptable.

REPORTS TO:

Director of Special Education

JOB GOAL:

To support the district's instructional program by facilitating students' attainment of social and emotional growth consistent with the goals set forth by the individual

education plans (IEP).

SUPERVISES:

None

PERFORMANCE RESPONSIBILITIES:

- 1. Works district-wide to support students with behavioral and/or social-emotional needs.
- 2. Reports to, and consults with, the Director of Special Education on an ongoing basis.
- 3. Consults and collaborates with the Child Study Team on an ongoing basis.
- 4. Schedules regularly consultations with classroom teachers.

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- 19. Performs additional responsibilities as identified with the Director of Special Education.
- 20. Attends evening programs (i.e., Back to School Nights, ABA workshops) annually.
- 21. Carries out job responsibilities in a professional manner.
- 22. Carries out such other professional duties as may be assigned by the Superintendent and/or his/her designee.

TERMS OF

EMPLOYMENT: 12 month position. Salary determined by the board consistent with

the negotiated agreement with the Association on Behaviorist

EVALUATION: Performance on this job will be evaluated annually in accordance

with state law and the provisions of the board's policy on

evaluation of certified staff.