



Employee Benefits

CLASSIFIED EMPLOYEES ASSOCIATION OF LISLE (CEAL)

INSURANCE BENEFITS



Employees must work 30 or more hours per week to qualify for these benefits.

- Medical Insurance, PPO, HMO, Blue Advantage HMO
- Blue Cross Blue Shield of IL
- MetLife Dental Insurance
- VSP Vision Insurance
- Life Insurance (\$50,000)
- Flex Spending (FSA)
- 403 (b) Retirement Account
- 457 Retirement Accounts
- EAP Program

VACATION • SICK • PERSONAL DAYS



- Full-Time 12-Month Employees:
 - 14 Sick Days
 - 3 Personal Days
 - 10 Vacation Days*
 - 14 Paid Holidays
 - 1 Floating Holiday*
- Full-Time 10-Month employees:
 - 14 Sick Days
 - 3 Personal Days
 - 5 Paid Holidays*

**There are restrictions per CEAL CBA.*

SALARY & BENEFITS

- Compensation is based on the years of experience*
- The CEAL Collective Bargaining Agreement can be found on the [Business Services page](#) of our website
- [CEAL CBA](#) (Appendix C, P. 41)

**There are restrictions per CEAL CBA.*

PENSION

- IMRF - Illinois Municipal Retirement Fund
- [IMRF Learning Center](#)
- Employee contribution: 4.5% of gross pay
- Board of Education contributes a 12.25% for 2025