



Employee Benefits

LISLE EDUCATION ASSOCIATION (LEA)

INSURANCE BENEFITS



Employees must work 30 or more hours per week to qualify for these benefits.

- Medical Insurance, PPO, HMO, Blue Advantage HMO
- Blue Cross Blue Shield of IL
- MetLife Dental Insurance
- VSP Vision Insurance
- Life Insurance (\$50,000)
- Flex Spending (FSA)
- 403 (b) Retirement Account
- 457 Retirement Accounts
- EAP Program

SICK & PERSONAL DAYS



- 181 Day Working Calendar Year
- 14 Sick Days
- 3 Personal Days
- Full-time educators receive full days
- Part-time educators receive pro-rated days per their FTE

SALARY & BENEFITS

- Compensation is based on the education level and years of experience
- The LEA Collective Bargaining Agreement can be found on the [Business Services](#) page of our website
- [LEA Agreement 2024-2027](#) - The 2024-2025 Salary Schedule is included in Appendix A (p.48)

PENSION

- [Teachers Retirement System of Illinois](#)
- [TRS Pension Information](#)
- The Board of Education pays Educators 9% employee contribution