

# Livermore Valley Joint Unified School District

## Livermore Education Association Salary Schedule

### 2025-2026

Effective July 1, 2025

New hires are placed on the salary schedule from B-1 to F-24 based on the number of semester units above the Bachelor's Degree and the number of full years of verified teaching, counseling, or relevant nursing experience under a State authorized TK-12 credential. Beginning Teacher's Salary Incentive was included in 1999-2000 for fully credentialed (FC) teachers in cells B1 through B3, C1 and C2, and D1. Fully credentialed teachers are only placed in the columns labeled FC. The columns labeled NFC are for the placement of "Not Fully Credentialed" teachers. Salary schedule does not include District contribution to Health Benefits

YEARS	B BA ONLY		C BA + 30		D BA + 45		E BA + 60	F BA + 75
	NFC	FC	NFC	FC	NFC	FC	FC	FC
1	\$58,717	\$71,241	\$62,301	\$72,241	\$65,851	\$74,480	\$76,864	\$79,323
2	\$62,301	\$72,241	\$65,851	\$74,480	\$76,864		\$79,323	\$81,862
3	\$65,851	\$74,480	\$76,864		\$79,323		\$81,862	\$84,481
4	\$76,864		\$79,323		\$81,862		\$84,481	\$87,185
5	\$79,323		\$81,862		\$84,481		\$87,185	\$89,975
6	\$81,862		\$84,481		\$87,185		\$89,975	\$92,764
7	\$84,481		\$87,185		\$89,975		\$92,764	\$95,640
8	\$87,185		\$89,975		\$92,764		\$95,640	\$98,604
9	\$89,975		\$92,764		\$95,640		\$98,604	\$101,579
10	\$92,764		\$95,640		\$98,604		\$101,579	\$105,439
11	\$92,764		\$98,604		\$101,579		\$105,439	\$108,918
12	\$92,764		\$98,604		\$105,439		\$108,918	\$112,513
13	\$92,764		\$98,604		\$105,439		\$108,918	\$112,513
14	\$92,764		\$98,604		\$105,439		\$108,918	\$112,513
15	\$92,764		\$98,604		\$105,439		\$108,918	\$117,013
16	\$92,764		\$98,604		\$105,439		\$108,918	\$117,013
17	\$92,764		\$98,604		\$105,439		\$108,918	\$117,013
18	\$92,764		\$98,604		\$105,439		\$108,918	\$121,694
19	\$92,764		\$98,604		\$105,439		\$108,918	\$121,694
20	\$92,764		\$98,604		\$105,439		\$108,918	\$121,694
21	\$92,764		\$98,604		\$105,439		\$108,918	\$126,562
22	\$92,764		\$98,604		\$105,439		\$108,918	\$126,562
23	\$92,764		\$98,604		\$105,439		\$108,918	\$126,562
24	\$92,764		\$98,604		\$105,439		\$108,918	\$131,624

Curricular rate of pay = \$45 per hour

DEGREES	
MA	\$1,500
DOC	\$1,500

LONGER WORK YEAR STIPENDS		
JOB TITLE	ADDITIONAL DAYS	STIPEND
Counselor	10 Days	5.0%
Social Worker	10 Days	5.0%
Nurse	10 Days	7.5%

AREA CHAIR STIPENDS
School site Area Chairpersons receive a stipend that is recalculated each year based on the formula printed in Appendix E of the negotiated agreement.

CURRICULAR STIPENDS
Moderate/Extensive Support Needs and Moderate teachers receive a stipend of 8% of cell C-3 per the salary schedule that took effect July 1, 2023 (\$69,449).
A Dual Immersion teacher with a BCLAD shall receive a stipend for 8% of cell C-3 per the salary schedule that took effect July 1, 2023 (\$69,449).
An Elementary General Education Combo Class Teacher shall receive a stipend of 10% of cell C-3 per the salary schedule that took effect July 1, 2023 (\$69,449).

This salary schedule was restructured, eliminating Column A of the salary schedule that took effect July 1, 2023, and key cells were adjusted to bring values closer to the median total compensation based on the April 2024 compensation comparison. Curricular, Co-curricular, and Extra-curricular stipends remain at the levels established in the salary schedule that took effect July 1, 2023.