

LIVERMORE VALLEY JOINT UNIFIED SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION
SALARY SCHEDULE
2025-2026

Appendix B Effective July 1, 2025

| JOB CLASSIFICATION | # |
|-------------------------------------|-----|
| Accounting Analyst | 26 |
| Accounting Analyst - Bond | 26 |
| Accounting Specialist | 19 |
| Administrative Secretary - District | 19 |
| Administrative Secretary - School | 18 |
| Benefit / Leave Specialist | 24 |
| Bookkeeper | 19 |
| Campus Supervisor - High School | 15* |
| Career Technician | 17 |
| Child Welfare / Attendance Aide | 16* |
| Child Welfare / Attendance Spec. | 20* |
| Community Liaison | 18 |
| Data & Assessment Specialist | 21 |
| Data Specialist - IT | 28 |
| Data Specialist - Special Ed. | 20 |
| District Receptionist | 16 |
| Educational Interpreter | 20* |
| Executive Assistant - District | 22 |
| Executive Assistant - Principal | 21 |
| Expanded Learning Assistant | 16* |
| Expanded Learning Site Lead | 21 |
| Facilities Technician | 26 |
| Health Technician | 16* |

| JOB CLASSIFICATION | # |
|--|-----|
| Human Resources Specialist | 21 |
| Instructional Assistant | 15* |
| Instructional Spec. - Computer Lab | 17* |
| Instructional Specialist & PE Specialist | 16* |
| Intervention Specialist | 17* |
| IT Administrative Assistant | 22 |
| IT Specialist | 28 |
| IT Technician | 21 |
| Library Media Specialist | 20* |
| Network Technician | 28 |
| Office Specialist | 16 |
| Outreach / Recruiter | 18 |
| Paraeducator - Adult Transition | 18* |
| Paraeducator - Special Education | 16* |
| Payroll Specialist | 21 |
| Pre-School Program Instructor | 18* |
| Property Control Technician | 19 |
| Registrar - High School | 19 |
| Registered Behavior Technician | 19* |
| Senior Office Specialist - District | 17 |
| Senior Program Assistant | 18 |
| Speech & Lang Pathologist Assist. | 21 |
| Transportation Specialist - Sp. Ed. | 19 |

| Job Class | Salary | A | B | C | D | E | F | G |
|-----------|---------|---------|---------|---------|---------|---------|---------|---------|
| 13 | Monthly | \$3,551 | \$3,729 | \$3,916 | \$4,112 | \$4,318 | \$4,534 | \$4,761 |
| | Hourly | \$20.49 | \$21.51 | \$22.59 | \$23.72 | \$24.91 | \$26.16 | \$27.47 |
| 14 | Monthly | \$3,729 | \$3,916 | \$4,112 | \$4,318 | \$4,534 | \$4,761 | \$4,999 |
| | Hourly | \$21.51 | \$22.59 | \$23.72 | \$24.91 | \$26.16 | \$27.47 | \$28.84 |
| 15 | Monthly | \$3,916 | \$4,112 | \$4,318 | \$4,534 | \$4,761 | \$4,999 | \$5,249 |
| | Hourly | \$22.59 | \$23.72 | \$24.91 | \$26.16 | \$27.47 | \$28.84 | \$30.28 |
| 16 | Monthly | \$4,112 | \$4,318 | \$4,534 | \$4,761 | \$4,999 | \$5,249 | \$5,512 |
| | Hourly | \$23.72 | \$24.91 | \$26.16 | \$27.47 | \$28.84 | \$30.28 | \$31.80 |
| 17 | Monthly | \$4,318 | \$4,534 | \$4,761 | \$4,999 | \$5,249 | \$5,512 | \$5,788 |
| | Hourly | \$24.91 | \$26.16 | \$27.47 | \$28.84 | \$30.28 | \$31.80 | \$33.39 |
| 18 | Monthly | \$4,534 | \$4,761 | \$4,999 | \$5,249 | \$5,512 | \$5,788 | \$6,077 |
| | Hourly | \$26.16 | \$27.47 | \$28.84 | \$30.28 | \$31.80 | \$33.39 | \$35.06 |
| 19 | Monthly | \$4,761 | \$4,999 | \$5,249 | \$5,512 | \$5,788 | \$6,077 | \$6,381 |
| | Hourly | \$27.47 | \$28.84 | \$30.28 | \$31.80 | \$33.39 | \$35.06 | \$36.81 |
| 20 | Monthly | \$4,999 | \$5,249 | \$5,512 | \$5,788 | \$6,077 | \$6,381 | \$6,701 |
| | Hourly | \$28.84 | \$30.28 | \$31.80 | \$33.39 | \$35.06 | \$36.81 | \$38.66 |
| 21 | Monthly | \$5,249 | \$5,512 | \$5,788 | \$6,077 | \$6,381 | \$6,701 | \$7,037 |
| | Hourly | \$30.28 | \$31.80 | \$33.39 | \$35.06 | \$36.81 | \$38.66 | \$40.60 |
| 22 | Monthly | \$5,512 | \$5,788 | \$6,077 | \$6,381 | \$6,701 | \$7,037 | \$7,389 |
| | Hourly | \$31.80 | \$33.39 | \$35.06 | \$36.81 | \$38.66 | \$40.60 | \$42.63 |
| 24 | Monthly | \$6,077 | \$6,381 | \$6,701 | \$7,037 | \$7,389 | \$7,758 | \$8,146 |
| | Hourly | \$35.06 | \$36.81 | \$38.66 | \$40.60 | \$42.63 | \$44.76 | \$47.00 |
| 26 | Monthly | \$6,701 | \$7,037 | \$7,389 | \$7,758 | \$8,146 | \$8,554 | \$8,982 |
| | Hourly | \$38.66 | \$40.60 | \$42.63 | \$44.76 | \$47.00 | \$49.35 | \$51.82 |
| 28 | Monthly | \$7,389 | \$7,758 | \$8,146 | \$8,554 | \$8,982 | \$9,432 | \$9,904 |
| | Hourly | \$42.63 | \$44.76 | \$47.00 | \$49.35 | \$51.82 | \$54.42 | \$57.14 |

*Based on the School Year and receives a Vacation Factor, except Comp. HS Library Media Specialists

Monthly rate based on a Full Time 12 Month Work Year and includes authorized Holidays

Salary schedule does not include District contribution to Health Benefits. Professional Growth Article 19

Paraeducator shall receive 5% additional compensation for specific assignments / duties Bilingual classification shall receive 5% additional compensation

This salary schedule was produced by increasing the 2022-2023 salary schedule that was approved in March 2023 by 3%, effective July 1, 2023.

The range for Executive Assistant - Principal and Library Media Specialist was reclassified based on approved TA effective 7/1/24.

Column G was created and represents a 5% increase above column F effective 7/1/25.

| Years of Service | Vacation Factor |
|------------------|-----------------|
| 0-5 Years | 4.9% |
| 6-10 Years | 7.2% |
| 11-15 Years | 8.3% |
| 16-20 Years | 8.7% |
| 21 Years & Up | 9.1% |