



NOTICE OF VACANCY

Human Resources
602 Orchard Street, Arroyo Grande, CA 93420
(805) 474-3000, ext. 1194

March 5, 2025

CERTIFICATED NOTICE OF VACANCY ELEMENTARY/MIDDLE SCHOOL MUSIC TEACHER 2025-2026 SCHOOL YEAR

We are now accepting applications for the following position(s) beginning in the 2025-2026 school year.

POSITION(S): Music Teacher (general/introduction and/or beginning) - Probationary Positions
Elementary School and/or Middle School Blended Position - Sites TBD

REQUIREMENTS:

- Valid California Single Subject Music Credential with an authorization to teach in grades TK-8 in a departmentalized setting.
 - Valid CLAD/BCLAD/EL Authorization
- Candidates without a credential, who believe they may be eligible for hire under a permit or university internship route may apply. These candidates should also include a full copy of their transcript that includes Bachelor's degree and all courses in the subject area of Music.
- Valid driver's license authorizing the use of a vehicle in the State of California

WORK DAYS: 184 days per year, 1.0 FTE

SALARY: Annual entry level salary placement from \$59,357 to \$98,797 for a full time position; Salary based prorated based on start date, FTE, and on prior experience and semester units above Bachelor's degree.
[2023-2024 Certificated Salary Schedule](#)

HEALTH BENEFITS: [2024-2025 Certificated Health Benefits Plans and Rates](#) (2025-2026 Plans and Rates available May 2025)

PROCEDURE FOR APPLICATIONS:

- All interested outside applicants may complete an online application via Frontline and include a letter of interest, resume, three (3) current, signed letters of recommendation, and verification of valid credentials/certifications.
<https://www.applitrack.com/LMUSD/onlineapp/>
- All interested current temporary and probationary-zero LMUSD contracted employees may apply as an [internal candidate with the Certificated Internal Application](#).
- All permanent certificated contracted employees may submit a [Transfer Request Form 2025-2026](#)

APPLICATION DEADLINE: Open until filled

The provisions of this Notice of Vacancy do not constitute a contract expressed or implied and any of the provisions contained herein may be modified or revoked without notice. The Lucia Mar Unified School District prohibits unlawful discrimination, intimidation, harassment (including sex-based harassment) or bullying based on a person's actual or perceived race; color; ancestry; nationality; national origin; immigration status; ethnic group identification; ethnicity; age; religion; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; reproductive health decision making; physical or mental disability; medical condition; sex; sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; veteran or military status; or genetic information; or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact Equity Compliance Officer and Title IX Coordinator: Jennifer Handy, Assistant Superintendent of Human Resources at 602 Orchard Street, Arroyo Grande, California, 93420. Phone: 805-474-3000 ext. 1190 Email: jennifer.handy@lmusd.org

AN EQUAL OPPORTUNITY EMPLOYER

**LUCIA MAR UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES**

602 F Orchard Street, Arroyo Grande, CA 93420 805-474-3000

**CERTIFICATED
JOB DESCRIPTION**

DATE: June 20, 2014
TITLE: Music Teacher K-12
SALARY RANGE: Certificated Salary Schedule
WORK SCHEDULE: 184 work days according to the District Instructional Calendar
EXEMPTION STATUS: Exempt - Teaching Professional Employee Exemption – FLSA

DESCRIPTION:

Under the direct supervision of the District Administrator and/or site principals. The elementary music teacher is an itinerant position. The teacher will work at up to six school sites, servicing all fourth and fifth grade students. The middle school music teacher is an itinerant position, and may work up to four school sites, serving sixth through eighth grade students. The high school music teacher will work at one high school and may include marching band, drum line, and other extra-curricular music programs.

MINIMUM QUALIFICATIONS:

- Credential: Valid California teaching credential with an authorization to teach music in 4-12 CLAD/BCLAD/EL Authorization (Emergency permits are not accepted).
- Education: A Bachelor's Degree, including all courses and/or exams needed to meet credentialing and subject matter competency.
- Experience: Successful experience in interacting and working with peers.
Knowledge of curriculum and instructional strategies; instructional materials and methods; evaluation and assessment techniques and procedures.
- Personal Qualities: Resourceful, innovative, helpful, diligent, persistent, and a willingness to work with colleagues and students.

PREFERRED

- Experience: Prior teaching experience.
- Additional: Valid California Driver's License

DUTIES AND RESPONSIBILITIES:

A. INSTRUCTIONAL:

1. Ability to teach and demonstrate knowledge and skills.
2. The ability to teach signing, music theory, and rhythms.
3. The ability to play and teach a variety of musical/rhythm instruments.
4. Select instructional materials to achieve instructional goals and behavioral objectives, and keep inventory records.
5. Use a broad repertoire of teaching strategies to deliver course content.
6. Achieve positive teacher/pupil relations; generate enthusiasm for learning.

B. STUDENT MANAGEMENT:

1. Administer group tests.
2. Participate in curriculum and other development programs within the school(s) and on the district level.
3. Support a school-wide culture of high expectations that include college and career preparation for all students.
4. Share in the sponsorship of student activities and participate on faculty committees.
5. Maintain appropriate records and prepare progress reports and other official documents in a timely manner.
6. Establish and implement a classroom discipline policy to articulate and maintain standards of expected pupil behavior and achieve a functional learning environment in the classroom.
7. Provide students with additional instruction as required if they need support in academic skill development.

C. PROFESSIONAL:

1. Maintain professional competence through participation in district in-service educational activities in self-selected professional growth courses.
2. Participate in ongoing professional growth opportunities to keep current with educational trends.
3. Achieve effective teacher/parent relations by maintaining communication with parents through a variety of means.
4. Hold parent/teacher conferences when needed to specifically communicate individual pupil progress and behavior and/or school policies and practices.

5. Follow District and Schools' policies.
6. Perform related job functions as assigned.

ESSENTIAL JOB FUNCTIONS:

A. PHYSICAL - Employee in this position must have the ability to:

1. Stand and sit for extended periods of time.
2. See and read printed matter with or without vision aids.
3. Hear and understand speech at normal levels.
4. Speak English so that others may understand at normal levels.
5. Stand, walk, stoop, twist, bend over, grasp, reach overhead, push, pull, and move, lift and/or carry up to 25 pounds to waist height; up to 40 pounds occasionally.
6. Move throughout the building and school grounds as necessary.

B. MENTAL - Employee in this position must have the ability to:

1. Concentrate on a single task for up to two (2) hours at a time.
2. Learn quickly and adapt to a variety of technology, machinery, instructions, and task methods.
3. Meet deadlines in terms of work assignment schedules.
4. Speak and write in a clear, concise manner.

C. SOCIAL - Employee in this position must have the ability to:

1. Interact daily in person with other members of the school staff and possess comfortable interpersonal skills and cooperative attitudes.
2. Because of the time urgent nature of duties and because the work product of the position is interdependent with that of other staff, consistent attendance is required.
3. Convey an understanding, patient attitude toward other students, parents, staff and members of the community.
4. Maintain the privacy of confidential information including student grades, progress, etc.

NOTE: This list of essential functions and of physical requirements is not exhaustive and may be supplemented as necessary in accordance with the requirements of the job.

Mandatory Child Abuse Reporter: This position is designated as a Mandated Reporter. The Behavior Specialist shall report in accordance with California state regulations who observe, have actual knowledge, or reasonably suspect child or elder/dependent abuse or neglect to appropriate agencies.

CANDIDATE SELECTION: The Candidate selected for this position will be required to present prior to the first date of employment: 1) A social security card; 2) Proof of tuberculin risk assessment prior to the first day of hire; 3) Pass State and Federal fingerprint clearances; and 4) Complete all pre-employment training including but not limited to Child Abuse Reporting and Sexual Harassment/Abusive Conduct.

The Lucia Mar Unified School District prohibits discrimination, intimidation, harassment (including sexual harassment) or bullying based on a person's actual or perceived ancestry, color, disability, race or ethnicity, religion, gender, gender expression, gender identity, immigration status, national origin, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact Equity Compliance Officer and Title IX Coordinator: Jennifer Handy, Assistant Superintendent of HR, 602 Orchard Ave. Arroyo Grande, 805-474-3000 ext. 1190, jennifer.handy@lmusd.org or the 504 Coordinator: Linda Pierce, Director of Student Services, 227 Bridge St., Arroyo Grande, 805-474-3000 ext. 1189, linda.pierce@lmusd.org

ALL MATERIALS ARCHIVED FOR THIS POSITION ARE THE PROPERTY OF THE LUCIA MAR UNIFIED SCHOOL DISTRICT
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