



## NOTICE OF VACANCY

Human Resources  
602 Orchard Street,  
Arroyo Grande, CA 93420  
(805) 474-3000, ext. 1196

April 1, 2025

### NOTICE OF VACANCIES FALL COACHES MULTIPLE SITES/SPORTS/LEVELS 2025-2026 SCHOOL YEAR

We are now accepting applications for the following coaching positions for the 2025-2026 school year.

- POSITIONS:**
- High School Head/Assistant Coach (Nipomo High School, Arroyo Grande High School)**
    - Levels: Freshman, Junior Varsity, and Varsity
    - Sports: Football, Girls Tennis, Girls Volleyball, Cross Country, Boys Water Polo, Girls Water Polo, Girls Golf, Cheer/Pep Squad
  - Middle School Coach (Mesa Middle School, Paulding Middle School, Judkins Middle School)**
    - Levels: 7th grade & 8th grade
    - Sports: Boys Cross Country, Girls Cross Country, Girls Volleyball

**STIPEND:** Based upon position, sport, and level.  
[Certificated Extra Duty Salary Schedule 2023-2024.](#)

**REQUIREMENTS:**

- Demonstrated knowledge, competence, experience, and past success or skill in the sport or related sport
- Two seasons of previous coaching experience at high school or higher level (Varsity)
- One season's previous coaching experience at high school or higher level (Assistant)
- Valid California driver's license
- DOJ and FBI Background check clearance

#### **PROCEDURE FOR APPLICATIONS:**

**External candidates:** All interested outside applicants must complete an online application via [Frontline](#) as an external candidate and include a letter of interest, resume related to sport experience, and one (1) current signed letter of recommendation or character reference. Candidates who may also need to drive students in a personal or district vehicle must also complete the [Driver Registration Form](#) online and submit a DMV Pull Notice, prior to transporting of students.

**Internal candidates:** All interested current certificated contracted Lucia Mar employees may complete the [Interest Form online](#). Internal classified and substitutes, must complete an online application via [Frontline](#) as an internal candidate. Include a letter of interest and resume related to sport experience. Candidates who may also need to drive students in a personal or district vehicle must also complete the [Driver Registration Form](#) online and submit a DMV Pull Notice, prior to transporting of students.

**Volunteer candidates:** All interested candidates applying to serve as a volunteer coach must complete the [LMUSD Volunteer Registration](#) registration form online. Volunteer coaches driving must also complete this same form online.

**APPLICATION DEADLINE:** APPLICATIONS ARE **DUE OPEN UNTIL FILLED.**

*The provisions of this Notice of Vacancy do not constitute a contract expressed or implied and any of the provisions contained herein may be modified or revoked without notice.*

The Lucia Mar Unified School District prohibits discrimination, intimidation, harassment (including sexual harassment) or bullying based on a person's actual or perceived ancestry, color, disability, race or

ethnicity, religion, gender, gender expression, gender identity, immigration status, national origin, sex, sexual orientation, or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact Equity Compliance Officer and Title IX Coordinator: Jennifer Handy, Assistant Superintendent of HR, 602 Orchard Ave. Arroyo Grande, 805-474-3000 ext. 1190, [jennifer.handy@lmusd.org](mailto:jennifer.handy@lmusd.org) or the 504 Coordinator: Linda Pierce, Director of Student Services, 227 Bridge St., Arroyo Grande, 805-474-3000 ext. 1189, [linda.pierce@lmusd.org](mailto:linda.pierce@lmusd.org)