



NOTICE OF VACANCY

Human Resources
602 Orchard Street,
Arroyo Grande, CA 93420
(805) 474-3000, ext. 1196

March 19, 2026

CERTIFICATED NOTICE OF VACANCY SCHOOL NURSE 2026-2027 SCHOOL YEAR

We are now accepting applications for the following certificated position(s) beginning in the 2026-2027 school year.

POSITION(S): [School Nurse, Part-Time, Student Services](#)
Temporary Position

REQUIREMENTS:

- Bachelor Degree or higher from an accredited University
- Valid California Registered Nurse credential
- Possession of or eligible for a California credential with an authorization as a school nurse
- Valid California driver's license

WORK DAYS: Up to 184 days, .4 FTE

SALARY: Annual entry level salary placement from \$60,544 to \$100,773 for a full time position;
Salary based prorated based on start date, FTE, and on prior experience and semester units above Bachelor's degree.
[2024-2025 Certificated Salary Schedule](#)

PROCEDURE FOR APPLICATIONS:

- All interested outside applicants may complete an online application via Frontline and include a letter of interest, resume, three (3) current, signed letters of recommendation, and verification of valid credentials/certifications.
<https://www.applitrack.com/LMUSD/onlineapp/>
- All interested current temporary and probationary-zero LMUSD contracted employees may apply as an [internal candidate via Frontline](#)

APPLICATION DEADLINE: OPEN UNTIL FILLED

The provisions of this Notice of Vacancy do not constitute a contract expressed or implied and any of the provisions contained herein may be modified or revoked without notice. The Lucia Mar Unified School District prohibits unlawful discrimination, intimidation, harassment (including sex-based harassment) or bullying based on a person's actual or perceived race; color; ancestry; nationality; national origin; immigration status; ethnic group identification; ethnicity; age; religion; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; reproductive health decision making; physical or mental disability; medical condition; sex; sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; veteran or military status; or genetic information; or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact Equity Compliance Officer and Title IX Coordinator: Jennifer Handy, Assistant Superintendent of Human Resources at 602 Orchard Street, Arroyo Grande, California, 93420. Phone: 805-474-3000 ext. 1190 Email: jennifer.handy@lmusd.org

AN EQUAL OPPORTUNITY EMPLOYER

**LUCIA MAR UNIFIED SCHOOL DISTRICT
HUMAN RESOURCES**

**CERTIFICATED
JOB DESCRIPTION**

REVISED DATE: May 19, 2015
TITLE: **School Nurse**
SALARY RANGE: Teacher Schedule (184 days)

JOB SUMMARY

Under direct supervision of the Director of Student Services, provides direct school nursing services; assists in planning and implementation of school health programs, provides staff training, participates in the LEA billing program, and performs other health-related duties as assigned.

QUALIFICATIONS

Required:

1. Bachelor of Arts or higher degree from an accredited college or university
2. Valid California R.N. License
3. Possession of or eligible for a California credential with an authorization as school nurse
4. Valid drivers license authorizing the use of a vehicle in the State of California

Desired:

1. Bilingual
2. Knowledge of 504 and IEP evaluation process.

ESSENTIAL FUNCTIONS:

Assess and evaluate the health and developmental status of the pupil in order to make a nursing diagnosis and establish priority for action.

1. Interpret the health and developmental status of the pupil to school personnel, parents, and the pupil.
2. Interpret the results of medical findings of the pupil to school personnel, parents, and the pupil.
3. Counsel and plan action for eliminating, minimizing or accepting the health problems of the pupils which interfere with effective learning.
4. Make recommendations to the administrator relative to modifications in the educational program for pupils when indicated by the health and/or developmental status.
5. Provide training and consultation with staff regarding health and developmental needs of individual students.
6. Serve as a liaison between the parent and school in health matters.
7. Develop individual health care plans, write reports, and maintain accurate health records.
8. Serve as a health resource person for the health instructional curriculum.
9. Serve as the professional responsible for the implementation of medication administration protocols, first aid procedures, student medical/emergency information and universal precaution protocols.
10. Support schools in meeting their school site goals of a healthy and safe environment.
11. Consult and/or participate on the Safe Schools and/or Crisis Response Teams.
12. Assist with medical emergencies.
13. Address emergencies/crisis/hazards as they arise.
14. Assist with communicable or infectious disease control for the school community.
15. Implement California State mandated programs.
16. Perform vision and hearing screenings, and all required screenings/assessments.
17. Attend and serve as a member of the SST and IEP team.
18. Conduct health assessments/evaluations as required for special educational eligibility determination and development of IEP goals and objectives and Section 504 related health plans.
19. Maintain cooperative working relationships with parents, staff, and other district personnel.
20. Serve as a resource/liaison with other agencies and community services.
21. Participate in the Medi-Cal LEA/MAA programs
22. Represent the Student Services Department in a positive manner.
23. Perform other duties as assigned.

ESSENTIAL JOB FUNCTIONS:

PHYSICAL: Employee in this position must have the ability to:

1. Stand and sit for extended periods of time.
2. See and read printed matter with or without vision aids.
3. Hear and understand speech at normal levels.
4. Speak English so that others may understand at normal levels.
5. Stand, walk, stoop, twist, bend over, grasp, reach overhead, push, pull, and move, lift and/or carry 0 to 20 pounds to waist height.

MENTAL:

1. Able to concentrate on a single task for up to two (2) hours at a time.
2. Able to learn quickly and adapt to a variety of machinery, instructions, and task methods.
3. Able to meet deadlines in terms of work assignment schedules.

SOCIAL:

1. Interact daily in person with other members of the school staff and possess comfortable interpersonal skills and cooperative attitudes.
2. Because of the time urgent nature of duties and because work product of position is interdependent with that of other staff, consistent attendance is required.
3. Convey an understanding, patient attitude toward students, parents, staff and community.
4. Maintain the privacy of confidential information.

This list of essential functions and of physical requirements is not exhaustive and may be supplemented as necessary in accordance with the requirements of the job.

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