



NOTICE OF VACANCY

Human Resources
602 Orchard Street,
Arroyo Grande, CA 93420
(805) 474-3000, ext. 1196

Apr 17, 2026

NOTICE OF VACANCIES Fall ATHLETIC COACHES - MULTIPLE SITES 2026-2027 SCHOOL YEAR

We are now accepting applications for the following **Winter** coaching positions for the 2026-2027 school year.

POSITIONS:

High School Head/Assistant Coach (Nipomo High School, Arroyo Grande High School)

Levels: Freshman, Junior Varsity, and Varsity

Sports: Football, Girls Flag Football, Girls Tennis, Girls Volleyball, Cross Country, Boys Water Polo, Girls Water Polo, Girls Golf, Cheer/Pep Squad

Middle School Coach (Mesa Middle School, Paulding Middle School, Judkins Middle School)

Levels: 7th grade & 8th grade

Sports: Boys Cross Country, Girls Cross Country, Girls Volleyball

STIPEND:

Based upon position, sport, and level.

[Certificated Extra Duty Salary Schedule 2024-2025](#)

REQUIREMENTS: Demonstrated knowledge, competence, experience and past success or skill in the sport or related sport

Two seasons of previous coaching experience at high school or higher level (Varsity)

One seasons of previous coaching experience at high school or higher level (Assistant)

Valid California driver's license

DOJ and FBI background clearance

PROCEDURE FOR APPLICATIONS:

External candidates: All interested outside applicants (not a current employee with Lucia Mar) must complete an online application via [Frontline](#) as an external candidate and include a letter of interest, resume related to sport experience, and one (1) current signed letter of recommendation or character reference. Candidates who may also need to drive students in a personal or district vehicle must also complete the [Driver Registration Form](#) online and submit a DMV Pull Notice, prior to transporting of students.

Internal certificated candidates: All interested current certificated teachers, contracted with Lucia Mar can complete the [Certificated Teacher Interest Form](#).

Internal classified and/or certificated/classified substitutes: All interested internal classified and substitutes, must complete an online application via [Frontline](#) as an internal candidate and select at the beginning of the application "*yes, I am currently an employee of the Lucia Mar Unified School District.*" Include a letter of interest and resume related to sport experience. .

Volunteer candidates: All interested candidates applying to serve as a volunteer coach must complete the [LMUSD Volunteer Registration](#) registration form online. Volunteer coaches driving must also complete this same form online.

Driver candidates: Candidates who may also need to transport students in a personal or district vehicle must also complete the [Driver Registration Form](#) online and submit a DMV Pull Notice, prior to transporting students.

APPLICATION DEADLINE: Open until filled

The provisions of this Notice of Vacancy do not constitute a contract expressed or implied and any of the provisions contained herein may be modified or revoked without notice.

The Lucia Mar Unified School District prohibits unlawful discrimination, intimidation, harassment (including sex-based harassment) or bullying based on a person's actual or perceived race; color; ancestry; nationality; national origin; immigration status; ethnic group identification; ethnicity; age; religion; pregnancy, childbirth, termination of pregnancy, or lactation, including related medical conditions and recovery; parental, family, or marital status; reproductive health decision making; physical or mental disability; medical condition; sex; sex stereotypes; sex characteristics; sexual orientation; gender; gender identity; gender expression; veteran or military status; or genetic information; or association with a person or group with one or more of these actual or perceived characteristics. For questions or complaints, contact Equity Compliance Officer and Title IX Coordinator: Jennifer Handy, Assistant Superintendent of Human Resources at 602 Orchard Street, Arroyo Grande, California, 93420. Phone: 805-474-3000 ext. 1190 Email: jennifer.handy@lmsud.org

(JOB DESCRIPTION PENDING BOARD APPROVAL)