

JOB DESCRIPTION

JOB TITLE/ASSIGNMENT

JOB TITLE: School Psychologist
REPORTS TO: Assistant Superintendent of Special Education Services
TERMS OF EMPLOYMENT: Per Contract

CERTIFICATION AND POSITION REQUIREMENTS

1. A minimum of Masters Degree in Psychology and one year Illinois State Board of Education approved supervised internship.
2. Valid Illinois Certificate Type with School Psychology Endorsement.

RESPONSIBILITIES/DUTIES

ESSENTIAL JOB FUNCTIONS:

1. Individual and group assessment
 - A. Evaluation
 1. Intellectual functioning
 2. Cognitive processing
 3. Achievement and current education functioning
 4. Adaptive behavior
 5. Social/emotional development
 6. Behavior
 7. Parent/student interview
 8. Assessment of learning environment
 9. Determination of learning processes
 - B. Group screenings, i.e. preschool/kindergarten, achievement, concepts, fine motor
 - C. Behavioral assessment, i.e. observation, anecdotal records, time samples, frequency counts, behavior rating scales
2. Counseling With students and parents
 - A. Individual, i.e. short-term, crisis intervention
 - B. Group, i.e. development of social skills, support groups for special problems
3. In-service education
 - A. School personnel
 - B. Parents/community
 - C. Students
4. Consultation

- A. Member of the Multidisciplinary team
 - B. Behavior management techniques
 - C. Adapting learning styles and instruction to individual needs
 - D. Classroom/mainstreaming techniques
 - E. Crisis intervention
 - F. Problem solving
 - G. Support to instructional staff
 - H. Family intervention
 - I. Program development
5. Program evaluation/Research
 - A. Investigating the application of curriculum based assessment
 - B. Comparing effectiveness of curriculum materials with specific populations
 - C. Reviewing recent research and comparing effectiveness of testing materials/tools
 6. Community Networking
 - A. Liaison as needed between family, school and community support agencies/professionals
 - B. Providing information to community groups
 7. Performs duties assigned by the Assistant Superintendent of Special Education Services

PROFESSIONAL EXPECTATIONS

The Board and Association recognize the value and benefits of the evolving use of technology in the learning environment, as a device for communicating with students and parents, and as a tool in classroom administration and productivity. All district staff members have access to one or multiple modes of technology (laptop, iPad, etc), a wide range of digital resources for instruction, and multiple and varied systems for communication and productivity. It is expected that staff leverage the use of these technology tools and resources to enhance the learning environment. Such expectations include but are not limited to:

- Demonstrate effective use of integration of technology into the curriculum
- Maintain an updated online presence using District approved resources (website, Canvas, etc). Information must be updated no less than once per month.
- Provide access to resources that support student learning outside the school day through the Learning Management System and /or timely and current classroom websites.
- Exhibit proficiency in appropriate technology tools including district standard tools for assessment, grading, attendance.
- Utilize only district approved electronic gradebook, where applicable.
- Provide timely feedback to students and parents which includes utilizing district electronic gradebook where appropriate.
- Utilize and implement agreed upon common assessments and report results of such in District required systems (Mastery Manager, Canvas, etc)
- Attend to your own learning through participation in district provided professional development, professional learning communities and building your personal learning network.

PHYSICAL REQUIREMENTS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

This position's duties require the ability to frequently remain in stationary standing and sitting positions at least 50% of the school day and often traverse the larger school facility, sometimes ascending and descending stairwells. The employee must be able to consistently position self to grasp materials at floor, knee and chest height, and above shoulder height. The individual in this position must also be able to lift, push, and carry teaching materials and other equipment, exerting up to 30 pounds of force occasionally, up to 10 pounds of force frequently, and up to 5 pounds of force constantly. The position requires the ability to visually identify objects across the length of a typical classroom and close vision permitting written material to be read with ability to adjust focus. The employee must be able to frequently operate a computer and other office and teaching equipment as well as verbally communicate and accurately comprehend information. The employee must also be able to consistently work in outdoor weather conditions, frequently be exposed to noise and activity typical of a school setting, and sometimes travel outside the District's immediate geographic area.

TERMS OF EMPLOYMENT

Salary, fringe benefits, and working conditions are negotiated between the Lake Zurich Community Unit District 95 Board of Education and the Lake Zurich Education Association. See the most recent Negotiated Contract for additional details.

ACKNOWLEDGMENT

THIS JOB DESCRIPTION IS INTENDED TO PROVIDE AN OVERVIEW OF THE REQUIREMENTS OF THE POSITION. AS SUCH, IT IS NOT NECESSARILY ALL INCLUSIVE, AND THE JOB MAY REQUIRE OTHER ESSENTIAL AND/OR NON-ESSENTIAL FUNCTIONS, TASKS, DUTIES, OR RESPONSIBILITIES NOT LISTED HEREIN. DISTRICT RESERVES THE SOLE RIGHT TO ADD, MODIFY, OR EXCLUDE ANY ESSENTIAL OR NON-ESSENTIAL REQUIREMENT AT ANY TIME WITH OR WITHOUT NOTICE. NOTHING IN THIS JOB DESCRIPTION, NOR BY THE COMPLETION OF ANY REQUIREMENT OF THE JOB BY THE EMPLOYEE, IS INTENDED TO CREATE A CONTRACT OF EMPLOYMENT OF ANY TYPE.

SIGNATURE _____

DATE _____

PRINTED NAME _____