



MADISON COUNTY PUBLIC SCHOOLS

60 School Board Court
Madison, Virginia 22727
540.948.3780

VACANCY POSTING: Elementary Teacher

In all, Madison is known not so much by “schools” as by educational families – students surrounded by caring, thoughtful staff, parents and community members who expect graduates to have earned a top-notch education. Students attend Virginia and the nation’s top schools and enter the workforce exceptionally well prepared. This great feat is accomplished by caring communities centered on what we call “Madison Pride” – the drive to provide children an absolutely remarkable education and a plethora of opportunities. Madison County boasts preeminent countryside - mountain life and flatlands, rich with agriculture, viniculture, forestry, and pastureland.

POSITION SUMMARY: Madison County Public Schools is seeking an Elementary Teacher for Madison Primary School for the 2026-2027 School Year. The successful applicant should possess intellectual depth and breadth, a strong work ethic, a capacity for communication and leadership, noteworthy teaching and leadership experience, an appreciation of innovative practice, and a track record of proven achievement. The candidate must also possess the capacity to inspire the school community through visualizing new possibilities for a global education in an environment of innovation, collaboration, and mutual respect. This person will create an academic environment that will motivate students at different levels of learning and has the ability to make learning student-centered while incorporating technology-based resources to accelerate student achievement.

REQUIRED:

- A Collegiate or Postgraduate Professional License or eligible for a Virginia license and endorsed to teach in the subject to be taught or a Master’s Degree in content area.
- Must have considerable experience creating an academic environment that will motivate students at different levels of learning and the ability to make learning student-centered.
- Must be able to analyze and evaluate students’ classwork, papers and assignments and provide developmentally appropriate feedback.
- Must possess an understanding of the skills and processes outlined in the Virginia Standards of Learning (SOL).
- Must have the ability to develop and maintain high standards for self and students and present instruction in an interesting, creative, and innovative manner.

PRIMARY RESPONSIBILITIES:

- Prepares lessons, assignments, and instructional materials aligned to the curriculum.
- Instructing students in a supportive manner that addresses multiple learning styles and promotes high expectations.
- Creates an engaging classroom environment that provides for active student involvement in the learning process and enables each student to achieve at the highest level.
- Must be willing to teach more than one grade level and work in a cooperative and collaborative manner with the site coordinator, administrators, other teachers, parents, and students.
- Establishes learning objectives consistent with appraisal of student needs, curriculum framework, and knowledge of student growth and development.
- Partnering with other teachers in coordinating academic standards, instructional programs, curriculum and other building level initiatives.
- Must be a team player and willing to plan and work with other teachers on a daily basis.

SALARY RANGE: \$53,500 – 69,041 this is the 2025-2026 salary scale (waiting on budget approval for 2026-2027 scale); 10 month/200-day Teacher contract

DEADLINE FOR APPLICATIONS: Open Until Filled

START DATE: August 2026

APPLICATION PROCEDURE: Online application: www.madisonschools.k12.va.us

Equal Opportunity Employer

Madison Primary School
158 Primary School Drive
Madison, VA 22727
540-948-3781

Waverly Yowell Elementary School
1809 North Main Street
Madison, VA 22727
540-948-4511

William Wetsel Middle School
186 Mountaineer Lane
Madison, VA 22727
540-948-3783

Madison County High School
68 Mountaineer Lane
Madison, VA 22727
540-948-3785

TEACHING · LEARNING · CARING

www.madisonschools.k12.va.us