



Austintown Local Schools

Job Titles:	Cheerleading Grade 8	Job Category:	AEA Supplemental
Reports to:	Athletic Director	Location:	AMS
Salary:	AEA Members: 7.5% of the Base Salary in accordance with the MOU Non-AEA Members: 7.5% of the base salary of the Non-Degreed Certificated Salary Schedule		
Requirements			
<ul style="list-style-type: none">• Current valid Ohio Pupil Activity Permit• Complete all training requirements of Pupil Activity Permit• Favorable and current State (BCII) and Federal (FBI) background checks• Negative drug screen result			
Qualifications			
<ul style="list-style-type: none">• Experience as a cheer coach at the middle school level or higher• Possess a thorough knowledge of the rules, regulations, strategies, and techniques of the sport• Ability to establish and maintain effective working relationships with school administrators, parents, and students			
Responsibilities			
Grade 8 Cheerleaders during football season and Grade 7 & 8 (Blue team) Cheerleaders during basketball season			
Essential Duties			
<ul style="list-style-type: none">• Assess student athlete’s skills and assign team positions• Develop a regular practice schedule and organize practice time to provide both individual and team development• Follow the guidance of the district strength coach to set up a conditioning program• Work with the AD to determine program needs, monitor budget/expenses and scheduling of facilities• Coach and instruct players, individually and in groups, regarding the rules, regulations, equipment, and techniques of the sport• Observe players during competition and practice to determine the needs for individual or team improvement• Determine game strategy based on the team's capabilities• Monitor individual/team stats throughout the season and postseason and advise players on how to improve• Establish and maintain standards of decorum and provide proper supervision of athletes at all times• Monitor the academic performance of team members to ensure that eligibility requirements are met and encourage student-athletes to maintain a high academic standard• Follow established procedures in the event of an athlete's injury• Conference with parents/guardians, as necessary, regarding the athletic performance of their student• Follow state, regional, and district regulations governing the athletic program• Model sports-like behavior and maintain appropriate conduct towards players, officials, and spectators• Act as a team representative and promote the sport by communicating with booster clubs, service clubs, community groups, and other organizations• Follow established procedures for the proper care, maintenance, and requisitioning of equipment, supplies, and uniforms• Work with the AD to develop a policy for awards and submit a list of winners at the end of the season• Participate in special activities including fundraising, parent's night, banquets, award nights, and pep assemblies• Maintain eligibility forms, emergency data, insurance records, equipment inventory, and other related records• Model non-discriminatory practices in all activities• Attend staff development meetings, clinics, and other professional activities to improve coaching performance• Complete any Safe School courses recommended and assigned by the Athletic Director• Perform any other related duties as assigned by the administration			