



Austintown Local Schools

Job Titles:	Fitch Cheerleading Assistant Coach	Job Category:	AEA Supplemental
Reports to:	Athletic Director	Location:	Fitch High School
Salary:	AEA Members: 8% of the base salary on the AEA Certified Salary Schedule Non-AEA Members: 8% of the base salary on the Non-Degreed Certificated Salary Schedule		
Requirements			
<ul style="list-style-type: none">• Current valid Ohio Pupil Activity Permit• Complete all training requirements of Pupil Activity Permit• Favorable and current State (BCII) and Federal (FBI) background checks• Negative drug screen result			
Qualifications			
<ul style="list-style-type: none">• Experience as a cheer coach at the freshman level or higher• Possess a thorough knowledge of the rules, regulations, strategies, and techniques of the sport• Ability to establish and maintain effective working relationships with school administrators, parents, and students			
Essential Duties			
<ul style="list-style-type: none">• Assist the head coach in the assessment of each player's skills and assignment of team positions• Assist the head coach in developing a regular practice schedule and organizing practice time to provide both individual and team development• Follow the guidance of the district strength coach to set a conditioning program• Coach and instruct players, individually and in groups, regarding the rules, regulations, equipment, and techniques of the sport• Assist the head coach in observing players, during competition and practice, to determine the needs for individual or team improvement• Assist the head coach in determining game strategy based on the team's capabilities• Monitor individual/team stats throughout the season and postseason and advise players on how to improve.• Establish and maintain standards of decorum and provide proper supervision of student-athletes at all times• Follow established procedures in the event of an athlete's injury• Assist the head coach in conferencing with parents/guardians, as necessary, regarding the athletic performance of their student-athlete• Follow state, regional, and district regulations governing the athletic program• Model sports-like behavior and maintain appropriate conduct towards players, officials, and spectators• Follow established procedures for the proper care, maintenance, and requisitioning of equipment, supplies, and uniforms• Assist the head coach in working with the Athletic Director to develop a policy for awards and submit a list of award winners at the end of the season• Participate in special activities including fundraising, parent's night, banquets, award nights, and pep assemblies• Maintain eligibility forms, emergency data, insurance records, equipment inventory, and other related records.• Model nondiscriminatory practices in all activities• Attend staff development meetings, clinics, and other professional activities to improve coaching performance• Complete any Safe School courses recommended and assigned by the Athletic Director• Perform any other related duties as assigned by the administration			