



Austintown Local Schools

Job Titles:	Fitch Football Freshman Head Coach	Job Category:	AEA Supplemental
Reports to:	Athletic Director	Location:	Fitch
Salary:	AEA Members: 10% of the base salary on the AEA Certified Salary Schedule Non-AEA Members: 10% of the base salary on the Non-Degreed Certificated Salary Schedule		
Job Summary			
The Freshman coach is responsible for organizing and directing a successful and competitive program in accordance with the philosophy, rules, regulations, and mission of the Austintown Local Schools. They will be expected to follow the guidance of the district strength coach to set a conditioning program specific to the sport.			
Requirements			
<ul style="list-style-type: none">Valid Ohio Pupil Activity PermitComplete training requirements of Pupil Activity PermitCurrent and favorable State (BCII) and Federal (FBI) background checksNegative drug screen result			
Qualifications			
<ul style="list-style-type: none">Experience as a football coach at the middle school level or higherMust possess a thorough knowledge of the rules, regulations, strategies, and techniques of the sportAbility to establish and maintain effective working relationships with school administrators, parents, and students			
Essential Duties			
<ul style="list-style-type: none">Hold organizational meetings for team prospects and encourage potential athletes to participate in the sportAssess player's skills and assigns team positionsDevelop a regular practice schedule and organize practice time to provide both individual and team developmentFollow the guidance of the district strength coach to set up a conditioning programWork together with the Athletic Director in scheduling facilities for practices and competitionCollaborate with the Athletic Director to determine program needs and monitor budget/expensesCoach and instruct players, individually and in groups, regarding the rules, regulations, equipment, and techniques of the sportObserve players, during competition and practice, to determine the need for individual or team improvementDetermine game strategy based on the team's capabilitiesMonitor individual/team stats throughout the season and postseason and advise players on how to improveEstablish and maintain standards of decorum and provide proper supervision of student-athletes at all timesMonitor the academic performance of team members to ensure that eligibility requirements are met, and encourage student-athletes to maintain a high academic standardFollow established procedures in the event of an athlete's injuryConference with parents/guardians, as necessary, regarding the athletic performance of their studentsFollow state, regional, and district regulations governing the athletic programModel sports-like behavior and maintain appropriate conduct towards players, officials, and spectatorsAct as a team representative and promote the sport by communicating with booster clubs, service clubs, community groups, and other organizationsFollow established procedures for the proper care, maintenance, and requisitioning of equipment, supplies, and uniform.Work with the Athletic Director to develop a policy for awards and submit a list of award winners at the end of the seasonParticipate in special activities to include fundraising, parent's night, banquets, award nights, and pep assembliesMaintain eligibility forms, emergency data cards, insurance records, equipment inventory, and other related recordsModel nondiscriminatory practices in all activitiesAttend staff development meetings, clinics, and other professional activities to improve coaching performanceComplete any Safe School courses recommended and assigned by the Athletic DirectorPerform any other related duties as assigned by the administration			