

Austintown Local Schools

Job Titles:	Assistant Principal	Job Category:	Administration
Reports to:	Building Principal, Director of Curriculum, and Superintendent	Location:	Fitch, AMS, AIS, AES
Salary per the Administrator Salary Schedule; 210-day contract			

Requirements

- State of Ohio Principal License for appropriate grade level
- Master's Degree in Education Administration
- Favorable State and Federal Background Checks
- Verification of experience, if applicable

Evaluation:

Performance of this position will be evaluated annually in accordance with the Ohio Principal Evaluation System from the Ohio Department of Education.

Responsibilities / Expectations

The Ohio Standards for Principals define the expectations for Ohio's principals, based upon what is known about the traits and skills of effective school leaders.

- Assists in planning, development, organization, coordination, and supervision of instructional programs and activities; interprets and implements the District-approved curriculum program.
- Assists in providing leadership to the professional staff in determining objectives and identifying school needs as
 the basis for developing long-range and short-range plans for the building that result in higher levels of
 achievement for all students.
- Assists the principal in the overall administration of the building and assumes leadership of the building in the principal's absence
- Assists the parents, faculty, and student groups, as requested, in advancing educational and school-related activities and objectives.
- Assists the principal with all teaching and nonteaching staff area assignments and supervision.
- Assists in the evaluation of staff and in initiating needed improvements.
- Maintains a commitment to ongoing growth in self and others, supporting and participating in district and site professional growth programs.
- Assists with supervising student enrollment, scheduling, records, attendance, and health requirements.
- Relates to students with mutual respect while carrying out a positive and effective discipline policy.
- Supervises the reporting and monitoring of student attendance, with follow-up student/parent contact where necessary.
- Communicates and carries out established policies, delegates and accepts responsibility for completion of tasks.
- Promotes and maintains open communications, positive student attitudes, respect with dignity, and the worth of the staff and students
- Complies with established lines of authority.
- Performs other related duties as needed.

	April 2025	Last Updated
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