



Austintown Local Schools

Job Titles:	Head Coach- Boys or Girls	Job Category:	AEA Supplemental
Reports to:	Athletic Director	Location:	FHS or AMS
Salary:	<u>Supplemental percentage is specific to each sport in accordance with the AEA CBA</u> AEA Members: CBA specified percentage of the Base AEA CBA Salary Schedule Non-Bargaining: CBA specified percentage of the Non-Degreed Certificated Salary Schedule		
Job Summary			
The Head Coach is responsible for organizing and directing a successful and competitive program in accordance with the philosophy, rules, regulations, and mission of the Austintown Local Schools. They will be expected to follow the guidance of the district strength coach to schedule a conditioning program specific to the sport.			
Requirements			
• Current valid Ohio Pupil Activity Permit • Must maintain the training requirements of Pupil Activity Permit through Coaches’ Tool Chest • Complete any Vector/ Safe Schools courses recommended and assigned by the Athletic Director • Favorable State (BCII) and Federal (FBI) background checks • Negative drug screen result			
Qualifications			
• Experience coaching the applicable sport at a high school or college level • Must possess a thorough knowledge of the rules, regulations, strategies, and techniques of the sport • Ability to establish and maintain effective working relationships with school administrators, parents, and students			
Essential Duties			
• Hold organizational meetings for team prospects and encourage potential athletes to participate in the sport • Assess player's skills and assign team positions • Develop a regular practice schedule and organize practice time to provide both individual and team development • Follow the guidance of the district strength coach to set a conditioning program • Work together with the Athletic Director in scheduling facilities for practices and competition • Collaborate with the Athletic Director to determine program needs and monitor budget/expenses • Coach and instruct players, individually and in groups, regarding the rules, regulations, equipment, and techniques of the sport • Observe players during competition and practice, to determine the need for individual or team improvement • Determine game strategy based on the team's capabilities • Monitor individual/team stats throughout the season and postseason and advise players on how to improve • Establish and maintain standards of decorum and provide proper supervision of student-athletes at all times • Monitor the academic performance of team members to ensure that eligibility requirements are met • Encourage student-athletes to maintain a high academic standard • Follow established procedures in the event of an athlete's injury • Conference with parents/guardians, as necessary, regarding the athletic performance of their students • Follow state, regional, and district regulations governing the athletic program • Model sports-like behavior and maintain appropriate conduct towards players, officials, and spectators • Act as a team representative and promote the sport by communicating with booster clubs, service clubs, community groups, and other organizations • Follow established procedures for the proper care, maintenance, and requisitioning of equipment, supplies, and uniforms. • Work with the Athletic Director to develop a policy for awards and submit a list of award winners at the end of the season • Participate in special activities to include fundraising, parents’ night, banquets, award nights, and pep assemblies • Maintain eligibility forms, emergency data cards, insurance records, equipment inventory, and other related records • Model nondiscriminatory practices in all activities • Attend staff development meetings, clinics, and other professional activities to improve coaching performance • Perform any other related duties as assigned by the administration			