



Carson City Crystal Area Schools

Date: October 7, 2025

Position: Special Education Teacher 4-8 (Resource) (1.0 FTE)

Location: Carson City-Crystal Area Schools

Reports to: Special Education Advisor and Building Principal

Minimum Qualifications:

- BS or BA Degree
- Endorsement in at least one: Cognitive Impairment (SC), Emotional Impairment (SE), Learning Disabilities (SM) or Autism (SV)
- Valid Michigan Teaching Certificate
- Must be Highly Qualified
- Excellent team and Interpersonal skills with positive attitude
- Unwavering belief that all students can learn and achieve success in school

Preferred Qualifications:

- Ability to model instructional and behavioral strategies for students and teachers along with evidence
- Knowledge of middle and high school core content standards and instructional strategies
- Fluent in the administration of a variety of assessments
- Preferred experience with PBIS in an MTSS model at the classroom and building level
- Ability to collaborate with the building principal and staff to provide leadership of behavioral strategies
- Flexibility to meet the needs of students and staff

General Description of Responsibilities:

- Provide direct and indirect instructional support to students in a positive environment
- Employ special education strategies and techniques during instruction in an effort to help students achieve their IEP goals
- Evaluate student progress based on work output and observation.
- Meet with parents to discuss their child's progress and determine priorities for their child's academic/behavior/social needs
- Confer with all necessary stakeholders to develop individualized education program (IEP) to advance student's needs
- Maintain accurate educational records in accordance with law, district policy, and administrative requests
- Provide direct intervention/or support in instructional settings
- Be contributing positive team member inward and outward facing

Terms of Employment:

- - A competitive compensation package will be offered based on experience and qualifications

Deadline:

Until Filled

Application Procedure:

Electronically send a letter of application, resume, copies or relevant transcripts and three professional references to: **ashaver@cccschools.org**

Ms. Alexis Shaver

4-8 Principal

213 E. Sherman

Carson City, MI 48811

In keeping with Title IX of the 1972 Educational Amendments and other legislation affecting treatment of students and employees, it is the policy of the Carson City-Crystal Area School not to discriminate with regard to employment, the educational program, or school activities, on the basis of gender, race, religion, age, creed, color, national origin, or disability. Inquiries regarding compliance with Title IX may be made to the Superintendent of Schools at 989-584-3138 or to the Director of the Office of Civil Rights, Department of Health, Education and Welfare.