

**Job Posting**  
**Carson City Crystal Area Schools**

Position: Preschool Special Education One-on-One Paraprofessional Position

Date Posted: November 6, 2025

**Qualifications:**

Highly qualified as required by MDE, including at least a high school diploma or its equivalency

Highly qualified through the ETS paraprofessional test or associate's degree

Have the ability for sitting, light lifting, and stooping

Certified or willingness to be certified in CPI, First Aid, and CPR

**Experience:**

CDA or Elementary experience preferred

GSRP Preschool experience preferred

**Responsibilities:**

- Work one-on-one in a classroom setting
- Work collaboratively with General Education teachers, Special Education teachers, and Special Service providers
- Flexible in being able to change assignments on a daily basis and work with students with a wide variety of disabilities
- Help students with all academic areas

**Salary:**

Per Master Agreement

**Deadline:**

Until Filled

**Contact:**

Taylor Fleming, M.S., CCC-SLP

Elementary Special Education Advisor

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Carson City, MI 48811

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In keeping with Title IX of the 1972 Educational Amendments and other legislation affecting treatment of students and employees, it is the policy of the Carson City-Crystal Area School not to discriminate with regard to employment, the educational program, or school activities, on the basis of gender, race, religion, age, creed, color, national origin, or disability. Inquiries regarding compliance with Title IX may be made to the Superintendent of Schools at 989-584-3138 or to the Director of the Office of Civil Rights, Department of Health, Education and Welfare.