



JOB DESCRIPTION	
Job Title: Firefighter/EMT	Grade:
FLSA Status: Non-Exempt	EEO Category: Protective Service
Job Classification Designation: Classified/Non-Examined	Bargaining Unit: IAFF Firefighters

Job Summary: This class is accountable for the performance of firefighting and the provision of emergency medical services, fire prevention inspections and activities and hazardous materials responses.

Supervision Received: Works under the general supervision of a Fire Captain or other officer of higher rank.

Supervision Exercised: None

Examples of Essential Duties:

Incumbents in this class serve as a member of a fire team on an assigned shift and function in the following areas:

- **FIRE FIGHTING AND RESCUE:** Acts as first responder to fire, medical and hazardous materials incidents; evaluates nature and severity of incidents; selects appropriate tools and techniques and activates appropriate type of water, chemical and/or foam spray; drives apparatus to emergency scene in the event of alarm; receives on-the-job training in structural (including high rise) firefighting and various technical rescue procedures.
- **EMERGENCY MEDICAL SERVICES:** As a first responder to medical incidents evaluates medical condition of patient; provides temporary treatment and/or critical intervention for injuries; communicates with area hospitals for guidance; transports patient to hospital if necessary; provides mutual aid rescue services within designated area; .
- **FIRE PREVENTION:** Assists with routine inspection tours of facilities to check alarm boxes, hydrants, smoke and heat detectors, fire extinguishers, sprinkler systems and foam systems; reports any dangerous or inadequate conditions; designs escape routes; may present fire prevention programs .
- **EQUIPMENT MAINTENANCE:** Performs daily maintenance and checking of personal equipment to ensure readiness for emergency situations; examines apparatus to ensure adequate levels of gasoline, oil, water, foam and chemicals; performs operational checks of apparatus and pumps; ensures ambulance and emergency rescue vehicles are stocked with necessary equipment and medical supplies; maintains all bio-hazard equipment.
- Performs related duties as required.

Knowledge, Skills and Abilities:

- Knowledge of emergency medical services techniques;
- Knowledge of fire prevention techniques;
- Knowledge of firefighting, fire prevention and technical rescue techniques;
- Knowledge of hazardous materials and instrumentation;
- Interpersonal skills;
- Oral and written communication skills;
- Ability to evaluate emergency situations and develop effective courses of action;
- Ability to prepare reports;
- Ability to utilize computer software;
- Ability to work under pressure;

- Ability to establish and maintain effective working relationships with individuals from diverse backgrounds

Minimum Qualifications:

Graduation from high school or technical school, or an equivalent education (GED) as certified by the State Board of Education. National certification by the National Board of Fire Service Professional Qualifications (NPQS) or the International Fire Service Accreditation Congress (IFACC) or State Certification by the Connecticut Fire Academy that meets the provisions of the National Fire Protection Association (NFPA) Fire Firefighter 1& 2.

Special Requirements:

- Incumbents in this class must have reached their 18th birthday.
- Incumbents in this class must possess and retain a CDL or Q-endorsed driver's license
- Incumbents in this class must possess and retain Emergency Medical Technician (EMT) Basic or higher level of certification.
- Incumbents in this class must possess and retain Hazardous Materials Operational Level certification.
- Candidate will be subject to an employment physical, drug/alcohol screening, and comprehensive background check.
- Candidate must submit a valid Candidate Physical Ability Test (CPAT) card prior to their first day of employment.

Working Conditions, Physical and Mental Requirements: Incumbents must have general good health, be free from any disease or injury which would impair health or usefulness and possess and retain sufficient physical strength, stamina, agility, endurance and visual and auditory acuity required to perform all the duties of the class. Incumbents in this class may be exposed to a moderate amount of lifting equipment, danger of injury or loss of life during firefighting and crash rescue operations and handling of hazardous materials; significant mental stress in responding to life and death emergencies and to strongly disagreeable conditions including exposure to weather, loud noises and hazardous materials. Applicants are required to pass a physical examination

Frequency: Place an "X" in each box that is appropriate to your job.

NEVER (N)	OCCASIONALLY (O)				FREQUENTLY (F)	CONSTANTLY (C)			
0 % of Shift	1-33% of Shift				34-66% of Shift	67-100% of Shift			
Frequency:	N	O	F	C	Frequency:	N	O	F	C
Physical Demands:					Depth Perception				X
Standing				X	Color Distinction				X
Walking				X	Peripheral Vision				X
Sitting			X		Driving			X	
Lifting			X		Physical Strength:				
Carrying			X		Little Physical Effort (-10 lbs.)				X
Pushing			X		Light Work (-20 lbs.)				X
Pulling			X		Medium Work (20-50 lbs.)				X
Climbing			X		Heavy Work (50-100 lbs.)			X	
Balancing		X			Very Heavy Work (100+ lbs.)		X		
Stooping			X		Environmental Conditions:				
Kneeling			X		Cold (50 degrees F or less)			X	
Crouching			X		Heat (90 degrees F or more)			X	
Crawling			X		Temperature Changes			X	
Reaching			X		Wetness			X	
Handling				X	Humidity			X	
Grasping			X		Extreme Noise or Vibration			X	
Twisting			X		Exposure to Chemicals			X	
Feeling			X		Exposure to Gases and Fumes			X	
Talking			X		Exposure to Unpleasant Odors			X	
Hearing				X	Exposure to Bodily Fluids			X	
Repetitive Motion				X	Exposure to Dampness			X	
Hand/Eye/Foot Coordination				X	Confinement to a Small/Restricting Area		X		
Visual Acuity/Near				X	Mechanical Hazards		X		
Visual Acuity/Far				X	Physical Danger				X

The above statements are intended to describe the general nature and level of work being performed by the employee assigned to this position. They are not to be construed as an exhaustive list of all job responsibilities and duties performed by personnel so classified.

The Town of Mansfield is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Town will provide reasonable accommodations to qualified individuals with disabilities and encourage both prospective and current employees to discuss potential accommodations with the Town when necessary.