

CERTIFICATION	2020/2021 SUBSTITUTE PAY RATE		MAXIMUM DAY WORKED
<b>New Jersey County Substitute Teacher</b>	\$95.00 per day for each day of work during the 2020/2021 school year.		20 Consecutive Days unless County Superintendent authorizes 20 day extension
<b>New Jersey Certificate of Eligibility</b>	\$95.00 per day for each day of work during the 2020/2021 school year.		60 Days under endorsement♣ 40 Days outside of endorsement <b>NOTE:</b> Those in long-term substitute positions enrolled in a provisional teacher program.
	\$150.00 per day for assignments exceeding (30) consecutive days in the same class retroactive to the first day of the assignment. This shall apply only to the holder of a Certificate of Eligibility working under his/her endorsement.		
<b>New Jersey Certificate of Eligibility with Advanced Standing OR Provisional Certificate</b>	\$95.00 per day for each day of work during the 2020/2021 school year.		60 Days under endorsement♣ 40 Days outside of endorsement <b>NOTE:</b> Those in long-term substitute positions enrolled in a provisional teacher program.
	\$150.00 per day for assignments exceeding (30) consecutive days in the same class retroactive to the first day of the assignment. This shall apply only to the holder of a Certificate of Eligibility with Advanced Standing or the holder of a Provisional Certificate working under his/her endorsement.		
<b>New Jersey Standard Certificate</b>	\$95.00 per day for each day of work during the 2020/2021 school year.		Unlimited under endorsement♣  <b>NOTE: 40 days outside endorsement</b>
	\$206.50 per day for assignments exceeding (20) consecutive days in the same class retroactive to the first day of the assignment. This shall apply only to the holder of a Standard Certificate working under his/her endorsement.		
<b>School Nurse or Cty. Nurse Cert.</b>	\$175.00 per day for the first (10) days or per diem work. \$185.00 per day for each day of work thereafter during the 2020 – 2021 school year.		
<b>POSITION</b>	<b>HOURLY RATE</b>		<b>POSITION</b>
<b>Head Custodians</b>	\$15.00		<b>Confidential Secretaries</b>
<b>School Monitor</b>	\$15.00		<b>Secretaries</b>
<b>Lunchroom Aides</b>	\$12.00		<b>Bookkeeper</b>
			<b>Couriers</b>
<b>Instructional Assistants</b>	\$12.00		<b>Bus Attendants</b>
<b>Mechanic</b>	\$25.00		
<b>Bus Drivers</b>	\$23.00		