

SCHEDULE A
TEACHERS' SALARY GUIDE
2025-2026

STEP	B.A.	B.A. + 30	M.A.	M.A. + 30
1	69,375	70,775	72,175	74,975
2	70,075	71,475	72,875	75,675
3	70,775	72,175	73,575	76,375
4	71,475	72,875	74,275	77,075
5	72,375	73,775	75,175	77,975
6	73,475	74,875	76,275	79,075
7	74,675	76,075	77,475	80,275
8	76,075	77,475	78,875	81,675
9	78,975	80,375	81,775	84,575
10	82,175	83,575	84,975	87,775
11	85,675	87,075	88,475	91,275
12	89,175	90,575	91,975	94,775
13	92,775	94,175	95,575	98,375
14	96,385	97,785	99,185	101,985

No newly-hired teacher may be paid more than an existing teacher with the same credited years of experience.

LONGEVITY PAY:

The annual salary rate of each teacher who has completed fifteen (15) or sixteen (16) years of district service prior to the start of the school year shall have his/her full-time annual salary rate increased by one thousand dollars (\$1,000).

The annual salary rate of each teacher who has completed seventeen (17) or more years of district service prior to the start of the school year shall have his/her full-time annual salary rate increased by two thousand nine hundred dollars (\$2,900).

Credit for district service shall accrue from the last date of hire except that no credit shall be granted for time on unpaid leave. Credit for service preceding an unpaid leave of absence shall be restored upon return to active employment. Credit for the year shall be given if the employee works five (5) or more months if a ten (10) month employee, or six (6) or more months, if a twelve (12) month employee.