

2025/2026 SUBSTITUTE PAY RATE

CERTIFICATION	RATE
New Jersey County Substitute Teacher	\$120.00 per day for each day of work during the 2025-2026 school year.
New Jersey Certificate of Eligibility New Jersey Certificate of Eligibility with Advanced Standing OR New Jersey Provisional Certificate New Jersey Standard Certificate	\$120.00 per day for each day of work during the 2025-2026 school year. This will apply for assignments which do not exceed 20 consecutive days in the same class and for any assignments in which a certificate holder is working outside of his/her endorsement.
New Jersey Certificate of Eligibility New Jersey Certificate of Eligibility with Advanced Standing OR Provisional Certificate New Jersey Standard Certificate	\$300.00 per day for assignments exceeding 20 consecutive days in the same class. This shall apply only to holders of New Jersey Teaching Certificate working under his/her endorsement.
New Jersey School Nurse Certificate OR County Substitute Nurse Certificate	\$325.00 per day for each day of work during the 2025-2026 school year.

POSITION	HOURLY RATE	POSITION	HOURLY RATE
Head Custodians	\$25.00	Confidential Secretaries	\$15.49
School Monitor	\$17.00	Secretaries	\$15.49
Lunchroom Aides	\$15.49	Bookkeeper	\$15.49
		Courier	\$15.49
Instructional Assistants	\$17.00	Bus Attendants	\$15.49
Mechanic	\$25.00	Sound Board & Lighting Technician	\$25.00
Bus Drivers	\$27.00		

*Any questions, please contact Human Resources Department at 732.972.2000 x 2012