2025/2026 SUBSTITUTE PAY RATE

CERTIFICATION	RATE
New Jersey County Substitute Teacher	$120.00 per day for each day of work during the 2025-2026 school year.
New Jersey Certificate of Eligibility New Jersey Certificate of Eligibility with Advanced Standing OR New Jersey Provisional Certificate New Jersey Standard Certificate	$120.00 per day for each day of work during the 2025-2026 school year. This will apply to assignments that do not exceed 20 consecutive days in the same class and to any assignments in which a certificate holder is working outside of his/her endorsement.
New Jersey Certificate of Eligibility New Jersey Certificate of Eligibility with Advanced Standing OR Provisional Certificate New Jersey Standard Certificate	$300.00 per day for assignments exceeding 20 consecutive days in the same class. This shall apply only to holders of a New Jersey Teaching Certificate working under his/her endorsement.
New Jersey School Nurse Certificate OR County Substitute Nurse Certificate	$325.00 per day for each day of work during the 2025-2026 school year.

POSITION	HOURLY RATE	POSITION	HOURLY RATE
Head Custodians	$25.00	**Confidential Secretaries**	$15.92
School Monitor	$17.00	**Secretaries**	$15.92
Lunchroom Aides	$15.92	**Bookkeeper**	$15.92
		Courier	$15.92
Instructional Assistants	$17.00	**Bus Attendants**	$15.92
Mechanic	$25.00	**Sound Board & Lighting Technician**	$25.00
Bus Drivers	$27.00		

***Any questions, please contact Human Resources Department at 732.972.2000 x 2012**