

**SCHEDULE A**  
**TEACHERS' SALARY GUIDE**  
**2026-2027**

| STEP | B.A.   | B.A. + 30 | M.A.    | M.A. + 30 |
|------|--------|-----------|---------|-----------|
| 1    | 70,995 | 72,395    | 73,795  | 76,595    |
| 2    | 71,835 | 73,235    | 74,635  | 77,435    |
| 3    | 72,685 | 74,085    | 75,485  | 78,285    |
| 4    | 73,585 | 74,985    | 76,385  | 79,185    |
| 5    | 74,585 | 75,985    | 77,385  | 80,185    |
| 6    | 75,585 | 76,985    | 78,385  | 81,185    |
| 7    | 76,785 | 78,185    | 79,585  | 82,385    |
| 8    | 78,435 | 79,835    | 81,235  | 84,035    |
| 9    | 81,335 | 82,735    | 84,135  | 86,935    |
| 10   | 84,435 | 85,835    | 87,235  | 90,035    |
| 11   | 87,935 | 89,335    | 90,735  | 93,535    |
| 12   | 91,435 | 92,835    | 94,235  | 97,035    |
| 13   | 94,935 | 96,335    | 97,735  | 100,535   |
| 14   | 98,535 | 99,935    | 101,335 | 104,135   |

No newly-hired teacher may be paid more than an existing teacher with the same credited years of experience.

**LONGEVITY PAY:**

The annual salary rate of each teacher who has completed fifteen (15) or sixteen (16) years of district service prior to the start of the school year shall have his/her full-time annual salary rate increased by one thousand dollars (\$1,000).

The annual salary rate of each teacher who has completed seventeen (17) or more years of district service prior to the start of the school year shall have his/her full-time annual salary rate increased by two thousand nine hundred dollars (\$2,900).

Credit for district service shall accrue from the last date of hire except that no credit shall be granted for time on unpaid leave. Credit for service preceding an unpaid leave of absence shall be restored upon return to active employment. Credit for the year shall be given if the employee works five (5) or more months if a ten (10) month employee, or six (6) or more months, if a twelve (12) month employee