MAUMEE CITY SCHOOLS

Notice of Operational Vacancy

POSITION AVAILABLE: Paraeducator (9 months per year, 6.5 hours per day)

INITIAL BUILDING ASSIGNMENT: Fort Miami Elementary

MINIMUM QUALIFICATIONS:

- 1. Minimum age of 18 years with a high school diploma or equivalent
- 2. Valid driver's license
- 3. Possess or obtain an Ohio Educational Aide Permit before commencing employment.
- 4. Must meet at least one (1) of the following requirements:
 - a.) Have taken and passed the Para-Pro Assessment Test
 - b.) Completed at least 2 years of study at an institution of higher education
 - c.) Obtained an Associate's (or higher) Degree
- 5. Crisis Prevention Institute (CPI) training, preferred.
- 6. Previous experience working with children is desirable.
- 7. Ability to perform reading and writing tasks with students.
- 8. Ability to manage students with difficult behavior concerns.
- 9. Technology experience and a willingness to learn new technologies.
- 10. Possess basic clerical skills including alphabetizing, filing, record keeping, and typing.
- 11. Demonstrate the ability to work in cooperation with students, adults, and the general public.
- 12. Ability to function independently.
- 13. Good health, high moral character, and good attendance record.
- 14. Professional tact, diplomacy, and presentation with administrators, staff, teachers, students, parents, and the community.
- 15. Possess a tolerant and pleasant personality under sometimes demanding work situations.
- 16. Ability to follow and document procedures for students' support of school health plans.
- 17. Ability to lift up to 50 pounds and position a student using adapted seating and mechanical lift equipment.
- 18. Ability to meet students' needs, including diapering, mobility, positioning, and feeding.

JOB DESCRIPTION: See Attached (Paraeducator – Locator Index: 6.03)

COMPENSATION: Wages and fringe benefits based on the collective bargaining agreement.

APPLICATION PROCEDURE:

Complete the application process by following the Employment links on the Maumee City Schools website: *maumee.k12.oh.us.* (Only electronic applications will be accepted.)

Posting Deadline: 3:00 p.m. on Thursday, November 20, 2025

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