

## MERIWETHER COUNTY BOARD OF EDUCATION

### Job Description

#### GNETS Program Special Education Teacher

*The Meriwether County Public School System does not discriminate on the basis of race, color, religion, sex, national origin, age or disability in any of its employment practices, educational programs, services or activities.*

**TITLE:** GNETS Program Special Education Teacher

**JOB CODE:** 152 GNETS Locally Funded Teacher

**CONTRACT/WORK YEAR:** 10 Month

**REPORTS TO:** GNETS Program Coordinator

**SALARY:** Salary based on Certified salary schedule and applicable supplement(s)

**SUPERVISION DUTIES:** None

**EVALUATION:** Evaluated annually by the GNETS Program Coordinator

**FSLA:** Exempt

**APPROVED (BOE):** April 11, 2023

#### **GOAL:**

Under the direction of the GNETS Coordinator, the certified GNETS Special Education Teacher develops and provides specialized instruction to meet the unique needs of students with disabilities; Evaluates and assesses student progress against instructional objectives; follows State mandated due process procedures and functions as IEP Case Manager for assigned students.

#### **MINIMUM QUALIFICATIONS:**

- Current Georgia professional certification in Special Education: Special Education General Curriculum with Content certifications or Special Education Adapted Curriculum or GaTAPP

#### **PREFERRED EXPERIENCE:**

- Extensive knowledge and experience in implementing successful classroom behavior management, Positive Behavior Interventions & Supports (PBIS), Functional Behavioral Assessments and Behavior Intervention Plans
- Previous experience in GNETS setting.

#### **COMPETENCIES NECESSARY TO DO THE JOB:**

- Communication skills
- Effective Teaching Practices
- Skills for therapeutic interaction with students
- Knowledge of educational/developmental assessment instruments

#### **DUTIES & RESPONSIBILITIES:**

The employee must be able to satisfactorily perform each essential function of the position. When appropriate, reasonable accommodations will be provided to afford persons with disabilities an opportunity to perform the essential functions of the position. Employees are expected to attend all required meetings as approved by the supervisor. The employee will adhere to the Georgia Professional Standards Commission's Code of Ethics for Educators, all Meriwether County Board of Education policies, administrative regulations, school system procedures, and all other applicable professional performance criteria. Maintenance of criminal history check is required for all employees.

**ESSENTIAL FUNCTIONS:**

*(Essential functions, as defined under the Americans with Disabilities Act, may include any of the following tasks, knowledge, skills, and other characteristics. This list is ILLUSTRATIVE ONLY, and is not a comprehensive listing of all duties and responsibilities performed by incumbents of this class.)*

- Develop and implement data driven IEPs and monitor for student progress and IEP compliance.
- Develop and implement FBAs & BIPs with integrity and fidelity.
- Administer educational assessments of assigned students and summarize results for educational planning.
- Responsible for data collection and evaluations to determine student progress.
- Develop and implement effective differentiated lesson plans based on the Georgia Standards of Excellence AND the LEA's required curricula and assessments AND the GNETS Strategic Plan academic, behavioral, and therapeutic requirements.
- Collect ongoing academic, behavioral, and therapeutic data to help determine student progress.
- Provide crisis intervention and other therapeutic supports to students using Life Space Crisis Intervention (LSCI, Mindset, etc.).
- Participate in planning with other Clinical Team Members (Treatment Team Members).
- Attend all meetings and trainings as assigned by the GNETS Coordinator
- Maintain comprehensive student portfolios.
- Maintain social, emotional, behavioral, & academic progress records of students on your caseload and report on student progress.
- Supervise teacher assistants and other staff assigned to the therapeutic classroom.
- Serve as a member of the IEP Team, PBIS Team.
- Ensure that confidential and/or sensitive information concerning the GNETS program is shared only with appropriate personnel.
- Implement ALL aspects of the Burwell GNETS Strategic Plan with integrity and fidelity.
- Crisis Prevention and Restraint Training certification is required for all GNETS employees.
- Ability to carry out student restraint procedures according to guidelines provided in training.
- Ability to lift objects and some running and climbing may be required.
- Performs additional duties as assigned by the GNETS Coordinator.

**Physical Demands:**

Routine physical activities are required to fulfill job responsibilities, including the ability to exert up to 50 pounds of force occasionally, and/or up to 20 pounds frequently, and/or up to 10 pounds of force constantly to move objects. Frequent bending, lifting, pushing, pulling, stooping, kneeling, crouching, reaching, handling and repetitive fine motor activities, and prolonged periods of standing, walking and sitting should be expected. Vision, hearing and verbal communications are essential functions of this position.

The employee must be able to satisfactorily perform each essential function of the position. When appropriate, reasonable accommodations will be provided to afford persons with disabilities an opportunity to perform the essential functions of the position. Employees are expected to attend all required meetings as approved by the supervisor. The employee will adhere to the Georgia Professional Standards Commission's Code of Ethics for Educators, all Meriwether County Board of Education policies, administrative regulations, school system procedures, and all other applicable professional performance criteria. Maintenance of criminal history check is required for all employees.



**Additional Notes for Job Descriptions:**

Job descriptions are designed and intended only to **summarize** the essential duties, responsibilities, qualifications, and requirements for the purpose of clarifying the general nature and scope of a position's role as part of the overall organization. **Job descriptions do not list all tasks an employee might be expected to perform and they do not limit the right of the employer/supervisor to assign additional tasks or otherwise to modify duties to be performed – even if seemingly unrelated to the basic job.** Every employee has a duty to perform **all** assigned tasks. *(An employee who is assigned a duty or task believed to be unlawful should report the assignment to the Human Resources Director.)*

In filling a vacant position, preferred or required credentials regarding education, training, experience, and other bona fide occupational qualifications may be established. The credentials shown in this job description may be interpreted only as the minimum criteria existing at the time the description was developed. Other occupational qualifications and criteria may be utilized as needed in the selection process.

Signature \_\_\_\_\_

Date \_\_\_\_\_