



Michigan Leadership Institute

Position Announcement

Superintendent of Schools Genesee School District



About the District

Genesee School District schools are the focal point of the community. Located in northeastern Genesee County in the heart of the 2,000-acre Genesee Recreation Area, the district enjoys a long history of stability coupled with strong community and active parent support. The community provides a small town family atmosphere with big city amenities. It is conveniently located with easy access to many cultural and sporting venues. The area offers outstanding shopping and restaurants, excellent public libraries, beautiful parks and year round recreational programs, which include swimming, hiking, fishing, biking, camping, and boating.

The student body enjoys a caring relationship with a dedicated staff. Staff members develop and maintain connections with students and their families throughout their school career. This close relationship helps to provide a safe, thoughtful, environment for the children and the ability to meet individual student needs. Points of pride for the district include:

- A positive culture that is enhanced by safe schools and well-behaved students
- A family-oriented and supportive community
- A solid administrative and support team
- An experienced and caring teaching and support staff
- A supportive board of education
- Attractive, well maintained and functional facilities
- Small class sizes with individualized instruction; students cannot fall through the cracks
- Selected as a school of choice for families from the surrounding area
- A long history of community support exemplified by the recent renewal of a five year sinking fund



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District Data:

Enrollment	810
Foundation grant per pupil	\$6,966
Teachers	45
Administrative positions	3
Supervisors (part-time)	3
Social Worker	1
Office Staff	6
Support Staff	28
School buildings	2
Annual operating budget	\$6,900,000
Projected fund balance	\$307,000
Non-homestead levy	18mills
Debt Retirement	9.1 mills

To learn more about Genesee School District, visit the district web site at www.geneseeschools.org.

Selection Criteria

The Board of Education is seeking a strong leader who possesses the following skills, attributes, and experience:

- Excellent people skills
- Able to make tough decisions
- Has a plan and the experience to improve student achievement
- Leads by example and does the right thing even when it is hard and unpopular
- Demonstrated skills in long-range planning and curriculum evaluation
- Fair and consistent
- Will hold staff, administrators and students accountable
- Committed to the community and willing to be visible and active in the schools and the community
- Seeks out ideas from others prior to making a major decision
- Understands the need for stability and is willing to make a long-term commitment to the district
- Experience working with educational foundations and developing partnerships with local business and service organizations
- Ability to understand and explain school financial issues
- Experience with and knowledge of K-12 curriculum
- Integrity and honesty that will build trust throughout the school district and community
- A problem solver who knows where to go for help and understands the resources available to the district
- A team player who listens, involves stakeholders, and then makes needed recommendations and decisions



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- Motivates staff, allows them to do their jobs, and supports them by providing needed training and materials
- Clear expectations to ensure high standards in every area of the operation
- Comfortable working in a small town atmosphere; effective in building and sustaining positive public relations

Salary and Contract Information

The district will offer a competitive and comprehensive multiple-year contract with a salary range of \$110,000-\$120,000 commensurate with the education and experience of the successful candidate.

Application Procedure

Interested candidates should complete and submit the Michigan Leadership Institute on-line application found at www.mileader.com or <http://www.applitrack.com/mileader/onlineapp>.

Completed on-line applications must be submitted no later than 4:00 pm on Friday, February 1, 2013.

No "hard copy," fax or emailed copies accepted. All materials will be treated confidentially through the screening process only at the request of the candidate.

All questions regarding the search should be directed to Dr. Timothy Edwards, Regional President, Michigan Leadership Institute, tedwardsmli@gmail.com or 810-441-4367.

Search Timeline

- Application deadline –February 1, 2013
- Candidate screening –February 1-8, 2013
- First interviews – February 12 and February 13, 2013
- Second interviews –February 19 and February 20, 2013
- Site visits – February 21 and February 22, 2013
- Selection of Superintendent – February 25, 2013
- Start Date—July 1, 2013

The Board may make exceptions to this profile, process and/or time line to ensure selection of the best possible candidate. The services of Michigan Leadership Institute have been secured to assist the Board in the search process and in the screening of candidates. The Board of Education will make all decisions with respect to process, evaluation of candidates, and appointment of the successful candidate. Candidates should not contact board members directly.



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Genesee School District is an Equal Opportunity Employer