



Job Descriptions Montgomery Independent School District

Job Title: Library/Media Assistant

Exemption Status/Test: Nonexempt

Reports to: Principal/Librarian

Date Revised: April 2025

Dept./School: Assigned Campus

Salary: PG3 Clerical/Paraprofessional

Primary Purpose:

Assist librarian in the administration of the campus library. Perform routine clerical duties under direct supervision.

Qualifications:

Education/Certification:

Applicant must be at least 18 years of age

High school diploma or hold a General Educational Development (GED) certificate

Have met formal academic assessment, associate's degree, or two years of study at an institution of higher learning*

Special Knowledge/Skills:

Proficient keyboarding and file maintenance skills

Ability to shelve books following district cataloging system

Ability to work well with children

Effective, organizational, communication, and interpersonal skills

Experience:

Some experience working with children

Major Responsibilities and Duties:

Library Program Support

1. Provide individual instruction and assistance to individual students or small groups in using library media center resources including computers and other equipment.
2. Check books in and out; put books on hold.
3. Assist the librarian in readying materials for classroom or reserve collection use as requested by teachers.
4. Assist the librarian in preparing instructional materials and bulletin boards.
5. Assist the librarian in daily library programming before, during, and after school.
6. Assist the librarian with conducting book fairs.
7. May be asked to read aloud to individuals or small groups.

Accounting and Inventory

8. Assist the librarian in maintaining library catalog.
9. Assist in the annual inventory and weeding of library media center materials.
10. Shelve returned books, materials, and equipment. Assist librarian in processing new books, materials, and equipment, as directed.
11. Assist librarian in performing routine maintenance and repair of books, magazines, materials, and equipment.



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Clerical Support

12. Compile, maintain, and file reports, records, and other documents as required.

Student Management

13. Supervise and monitor students as assigned and assist librarian and teachers to maintain appropriate student behavior and an orderly atmosphere.

Other

14. Maintain library operation in absence of the librarian.
15. Assist in directing the work of parent volunteers and student aides.
16. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities:

None

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment including computer and peripherals; standard library equipment including imaging equipment; standard instructional equipment

Posture: Regular sitting, standing, kneeling, squatting, bending/stooping, pushing/pulling, and twisting

Motion: Repetitive hand motions; frequent keyboarding and use of mouse; regular overhead reaching; climbing ladders

Lifting: Frequent light lifting and carrying (under 15 pounds); occasional moderate lifting and carrying (15–44 pounds)

Environment: Work inside; work alone; exposure to biological and chemical hazards such as mold and dust

Mental Demands: Work with frequent interruption; maintain emotional control under stress

**Required by Every Student Succeeds Act (ESSA) for aides who are providing instructional support in Title I, Part A program.*

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Printed Name _____ ID # _____ Campus _____

Signature _____ Date _____