



Job Description Montgomery Independent School District

Job Title: Instructional Paraprofessional
Reports to: Principal and Teacher(s) Assigned
Dept./School: Assigned Campus

Exemption Status/Test: Nonexempt
Date Revised: January 2025
Salary: PG 2 Clerical/Paraprofessional – 187 Days

Primary Purpose:

Provide instructional assistance to students under the direct supervision of a certified teacher. Assist in preparing, conducting, and managing of classroom activities.

Qualifications:

Education/Certification:

Applicant must be at least 18 years of age
High school diploma or hold a General Educational Development (GED) certificate
Valid Texas educational aide certificate

Special Knowledge/Skills:

Ability to assist in instructing reading, writing, and mathematics
Ability to work well with children
Ability to communicate effectively

Experience:

Experience working with children and may be work in church related schools, day camps, youth groups, private schools, licensed day-care centers, or similar experience.

Major Responsibilities and Duties:

Instructional Support

1. Provide instruction to students under the direction of teacher; work with individual students or small groups.
2. Assist teacher in preparing instructional materials and classroom displays.
3. Help maintain neat and orderly classroom.
4. Help with inventory, care, and maintenance of equipment.
5. Help teacher keep administrative records and prepare required reports.
6. Provide orientation and assistance to substitute teachers.

Student Management

7. Help supervise students throughout school day, inside and outside classroom. This includes lunchroom, bus, and playground duty.
8. Make teacher aware of special needs or problems of individual students.

Other

9. Participate in staff development training programs to improve job performance.
10. Participate in faculty meeting and special events as assigned.
11. Follow district safety protocols and emergency procedures.

Supervisory Responsibilities:

None

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment including computer and peripherals; standard instructional equipment

Posture: Moderate standing; occasional kneeling, squatting, bending, and stooping

Motion: Moderate walking

Lifting: Regular light lifting and carrying (less than 15 pounds)

Environment: Work inside and outside (exposure to sun, heat, cold, and inclement weather); exposure to noise

Mental Demands: Work with frequent interruptions; maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsibilities and duties that may be assigned or skills that may be required.

Printed Name _____ ID # _____ Campus _____

Signature _____ Date _____