

Certified Teacher and Administrator Employee Benefits

TRS – Teachers’ Retirement System:

Currently Morton School District’s Board of Education funds 100% of the Member TRS retirement contribution up to 9.0% (9.8901% compounded) and 0.9% of the professional staff member’s salary for the Member THIS fund contribution. Any additional contributions required of the professional staff member in excess of the 0.9% shall be paid 50/50 by the Board and the professional staff member.

403 (b) Retirement Plan:

Eligible employees may elect to participate in a 403(b) retirement plan, which provides an opportunity to invest pre-tax dollars in a tax deferred savings plan or in a ROTH after tax savings plan.

Health, Dental, Vision, Life Insurance and Flexible Benefits Plans:

Eligible employees may participate in the health, dental, vision and life insurance currently offered by BCBS of Illinois. Eligible employees may also participate in the Flexible Benefits Plans for unreimbursed medical and dependent care expenses.

Paid Time Off:

Morton School District annually provides fourteen sick days and two personal days to full time certified employees. Prorated for part time certified employees.

Certified and Non-Certified Extra Duty/Coaching Employee Benefits

If the employee is a Morton CUSD 709 contracted teacher or support staff employee, they will receive the same benefits they receive for their primary position.

If the employee does not have a primary position with Morton CUSD 709, but they are an active TRS member, they will receive the TRS benefit as noted above.

If the employee does not have a primary position with Morton CUSD 709 and they are not an active TRS member, they will not receive any benefits.

Certified Staff and Extra Duty/Coaching Staff Salary Information

Please refer to the [Collective Bargaining Agreement](#) for salary information.